

For The Half Year Ended 30 June 2016



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### **Chairman's Statement**

It gives me great pleasure to present to you the financial results of CBZ Holdings Limited (CBZH) for the half year ended 30 June 2016. It is pleasing to note that the Group continued to trade profitably despite the increasing headwinds being faced within the local business environment.

#### **Operating Environment**

The Government of Zimbabwe continued with the economic reform program as evidenced by the successful completion of the International Monetary Fund (IMF) Staff Monitored Program and the affirmation of the same by the IMF at its 2 May 2016 Board Meeting. However, in the absence of the much needed economic stimuli, the operating environment remained challenging, with liquidity shortages eventually culminating in widespread cash shortages from April 2016. The monetary authorities responded by introducing a number of measures aimed at addressing the cash and liquidity situation, among them, the daily cash withdrawal limits, import priority lists, reduction in bank charges and the intended introduction of bond notes as an export incentive.

#### **Money Markets**

According to the Reserve Bank of Zimbabwe (RBZ) report of April 2016, broad money supply grew by 5.0% from US\$4.8 billion in December 2015 to US\$5.0 billion in April 2016, underpinned by growth in demand deposits and long-term deposits. Regulatory persuasion saw average lending rates for corporates and individuals declining from 7.62% and 12.1% in December 2015 to 7.42% and 11.39% in June 2016, respectively. In addition, average deposit rates also fell during the same period from 7.89% to 6.38% for the 3-month deposit class, as financial institutions re-priced liabilities to match the decline in lending rates.

#### **Property Market**

Significant developments continued to be recorded in the medium to high density residential property sector. The broader properties market continued to be affected by, among others, liquidity constraints, lack of long term capital, depressed economic activity, generally high voids and rental arrears.

#### **Capital Markets**

On the Zimbabwe Stock Exchange "ZSE", the benchmark industrial index fell by 12.0% to close at 101.04, whilst the mining index advanced by 4.1% to close at 24.70 at 30 June 2016. Market turnover fell by 34.7% to US\$89.3 million in the first half of 2016, from US\$136.7 million in the first half of 2015. As part of measures to boost activity on the capital markets, the regulatory authorities increased the fungibility for dual listed entities from 10% to 15% and allowed foreign investors to acquire listed shares on the ZSE up to 49% per counter in line with the indigenisation policy.

The CBZH share price recorded a marginal loss of 0.8% in the first half of 2016 to close at US 10.90 cents, as per the following graph.



#### **Overview of the Group's Performance**

Below are the key highlights of the Group's performance for the half year and the comparative periods.

	Unaudited Half year Ended 30 June 2016 US\$m	Unaudited Half year Ended 30 June 2015 US\$m	Audited Year Ended 31 December 2015 US\$m
Key Financial Performance Highlights			
Profit before taxation	12.2	14.8	40.9
Profit after taxation	11.9	13.7	35.2
Total comprehensive income	11.9	13.7	35.6
Total assets	2 069.1	1 964.3	1 974.4
Total equity and reserves	272.8	242.3	261.9
Total deposits	1 773.6	1 695.6	1 684.3
Total advances	1 022.1	1 113.0	1 021.0
Other statistics			
Basic earnings per share(cents)	4.5	5.0	6.5
Non- interest income to total income %	42.4	33.3	40.8
Cost to income ratio %	72.2	63.1	64.0
Return on assets %	1.3	1.5	2.2
Return on equity %	8.7	11.4	14.3
Growth in deposits (YTD)%	5.3	19.7	18.9
Growth in advances (YTD)%	0.1	(1.1)	(9.3)
Growth in PBT (YOY)%	(18.0)	(0.7)	10.5
Growth in PAT (YOY)%	(13.2)	7.1	6.7

#### CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME for the half year ended 30 June 2016

	Note	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
Interest income Interest expense <b>Net interest income</b>	2 2	89 266 645 (50 636 713) <b>38 629 932</b>	101 485 746 (53 883 342) <b>47 602 404</b>
Non-interest income Underwriting income (net) <b>Total income</b>	3 4	31 030 284 3 552 041 <b>73 212 257</b>	27 391 236 7 259 609 <b>82 253 249</b>
Operating expenditure <b>Operating income</b> Charge for impairment	5 11.5/12.1	(52 874 407) <b>20 337 850</b> (9 086 165)	(51 894 888) <b>30 358 361</b> (14 377 562)
Transfer from/(to) life fund <b>Profit before taxation</b> Taxation	21 6	899 408 <b>12 151 093</b> (229 562)	(1 163 999) <b>14 816 800</b> (1 076 964)
Profit for the half year after taxation Other comprehensive income	Ū	11 921 531	13 739 836
Total comprehensive income for the half year		11 921 531	13 739 836
<b>Profit for the half year attributable to:</b> Equity holders of parent Non-controlling interests <b>Profit for the half year</b>	23.7	11 825 961 95 570 <b>11 921 531</b>	13 653 397 86 439 <b>13 739 836</b>
Total comprehensive income attributable to: Equity holders of parent Non-controlling interests Total comprehensive income for the half year	23.7	11 825 961 95 570 <b>11 921 531</b>	13 653 397 86 439 <b>13 739 836</b>
<b>Earnings per share (cents):</b> Basic Fully diluted Headline	7.1 7.1 7.1	4.50 4.38 4.50	5.00 4.86 5.01

#### CONSOLIDATED STATEMENT OF FINANCIAL POSITION as at 30 June 2016

	Note	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
ASSETS Balances with banks and cash	9	53 632 598	42 522 322
Money market assets	10	746 283 776	42 522 522 672 613 440
Advances	10	1 022 050 365	1 020 968 516
Insurance assets	12	8 021 651	5 189 347
Other assets	12	103 660 419	99 765 863
Investments in other financal assets	14	7 198 932	7 233 272
Property and equipment	15	75 987 482	77 684 389
Investment properties	16	29 483 251	27 944 072
Intangible assets	17	3 320 460	1 509 346
Deferred taxation	18.1	16 951 463	17 171 546
Current tax receivable	10.1	2 474 999	1 756 423
TOTAL ASSETS		2 069 065 396	1 974 358 536
LIABILITIES			
Deferred taxation	18.2	2 544 867	2 534 187
Deposits	19	1 773 600 510	1 684 277 828
Insurance liabilities	20	8 387 450	4 955 722
Life fund	21	3 890 507	4 675 401
Other liabilities	22	7 763 549	15 800 251
Current tax payable		117 851	238 090
TOTAL LIABILITIES		1 796 304 734	1 712 481 479
EQUITY AND RESERVES			
Share capital	23.1	6 868 079	6 867 689
Share premium	23.2	40 005 761	40 001 416
Treasury shares	23.3	(16 810 640)	(16 810 640)
Revaluation reserve	23.4	26 625 959	26 625 959
Share option reserve	23.5	1 083 863	1 032 565
Revenue reserves	23.6	214 403 366	203 691 964
Equity and reserves attributable to			
equity holders of the parent		272 176 388	261 408 953
Non-controlling interests	23.7	584 274	468 104
TOTAL EQUITY AND RESERVES		272 760 662	261 877 057
TOTAL LIABILITIES, EQUITY AND RESERVES		2 069 065 396	1 974 358 536

The <b>B</b>	Board
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I want to take this opportunity to thank my predecessor, Mr Richard Victor Wilde who retired from the Board on 30 April 2016 after serving the Group for 18 years. We thank him for the support and contribution during his tenure. I am grateful to my fellow Directors for their confidence in me expressed through my Board Chairmanship appointment. I welcome Tsitsi Mutasa, Dr. Ruvimbo Mabeza-Chimedza and Tafadzwa Nyamayi who were appointed to the Board during the period under review.

#### Governance

The success of our business is built on good corporate governance practices. As such we subject all areas of business to such principles especially so, given the challenges posed by the volatile operating environment.

#### Dividend

In line with the Group's dividend growth policy and considering the need for prudent capital and liquidity management, the Board has proposed the declaration of an interim gross dividend of US\$1 602 155.

#### Outlook

Global growth is evidently being derailed by the sluggish recovery in advanced economies, a sharper-than-expected slowdown in major emerging market economies and resurgence in geopolitical risks. Subdued commodity prices, renewed inflationary pressures and weakening currencies will specifically limit growth in Sub Saharan African countries, with countries like Nigeria and South Africa facing higher risks of recession. In Zimbabwe, it is hoped that the successful implementation of the external debt arrears clearance strategy will unlock the much needed stimulus package.

It is important that the authorities buttress short term and long term policy measures that both build confidence and set the economy towards a sustainable growth path.

#### Appreciation

My appreciation goes to our valued clients, who are the mainstay of our success. I am also grateful to the commitment offered by the Group Board, the Boards of the Group companies, Management and Staff in ensuring the attainment of our goals.

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Elliot Mugamu Chairman 4 August 2016

#### CONSOLIDATED STATEMENT OF CHANGES IN EQUITY for the half year ended 30 June 2016

	Share capital US\$	Share premium US\$	Treasury shares US\$	Revaluation reserve US\$	Share option reserve US\$	Revenue reserve US\$	Non- controlling interests US\$	Total US\$
Unaudited								
30 June 2015								
Opening balance	6 866 065	39 983 305	(13 503 280)	26 305 791	907 067	170 846 270	284 414	231 689 632
Total comprehensive income	-	-	-	-	-	13 653 397	86 439	13 739 836
Treasury shares acquisition	-	-	(2 154 781)	-	-	-	-	(2 154 781)
Employee share option expense	-	-	-	-	71 380	-	-	71 380
Exercise of share options	227	2 526	-	-	(758)	-	-	1 995
Dividend paid	-	-	-	-	-	(1 096 603)	-	(1 096 603)
Closing balance	6 866 292	39 985 831	(15 658 061)	26 305 791	977 689	183 403 064	370 853	242 251 459
Unaudited								
30 June 2016								
Opening balance	6 867 689	40 001 416	(16 810 640)	26 625 959	1 032 565	203 691 964	468 104	261 877 057
Total comprehensive income	-	-	-	-	-	11 825 961	95 570	11 921 531
Rights issue (NCI)	-	-	-	-	-	-	20 600	20 600
Employee share option expense	-	-	-	-	52 601	-	-	52 601
Exercise of share options	390	4 345	-	-	(1 303)	-	-	3 432
Dividend paid	-	-	-	-	-	(1 114 559)	-	(1 114 559)
Closing balance	6 868 079	40 005 761	(16 810 640)	26 625 959	1 083 863	214 403 366	584 274	272 760 662



#### CONSOLIDATED STATEMENT OF CASH FLOWS for the half year ended 30 June 2016

CASH FLOWS FROM OPERATING ACTIVITIES	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
Profit before taxation	12 151 093	14 816 800
Non cash items:		
Depreciation	3 625 881	3 799 657
Amortisation of intangible assets	148 219	199 525
Fair value adjustments on financial instruments	34 340	170 484
Impairment on advances and insurance assets	9 086 165	14 377 562
Unrealised gain on foreign currency position	403 807	(296 893)
Unearned premium	200 407	1 373 827
Incurred but not reported claims (IBNR)	(439 919)	48 660
Loss on sale of property and equipment	5 139	15 201
Interest & provisions on guaranteed educaction plan	114 514	192 968
Employee share option expense	52 601	71 380
Operating cash inflow before changes in operating assets and liabilities	25 382 247	34 769 171
Changes in operating assets and liabilities		
Deposits	88 918 875	88 415 207
Advances	(74 561 120)	(76 138 426)
Money market assets	(9 375 666)	(7 019 757)
Insurance assets	(2733869)	(2739910)
Insurance liabilities	2 771 831	1 647 456
Other assets	(3 894 556)	(3 229 381)
Other liabilities	(8 036 702)	1 673 829
	(6 911 207)	2 609 018
Corporate tax paid	(837 612)	(3 708 765)
Net cash inflow from operating activities	17 633 428	33 669 424
CASH FLOWS FROM INVESTING ACTIVITIES		
Net change in investments	-	6 475 815
Purchase of investment properties	(1 539 179)	(94 351)
Proceeds on disposal of property and equipment	37 050	100 511
Purchase of property and equipment	(3 092 474)	(2 728 599)
Purchase of intangible assets	(838 022)	(198 201)
Net cash (outflow)/inflow from investing activities	(5 432 625)	3 555 175
CASH FLOWS FROM FINANCING ACTIVITIES		
Employee share options	3 432	1 995
Treasury shares acquisition	-	(2 154 781)
Rights issue (NCI)	20 600	-
Dividends paid	(1 114 559)	(1 096 603)
Net cash outflow from financing activities	(1 090 527)	(3 249 389)
NET INCREASE IN BALANCES WITH BANKS AND CASH	11 110 276	33 975 210
Balances with banks and cash at the beginning of the period	42 522 322	73 296 010
BALANCES WITH BANKS AND CASH AT END OF THE PERIOD	53 632 598	107 271 220

#### ACCOUNTING POLICIES for the half year ended 30 June 2016

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS RESULTS for the half year ended 30 June 2016

#### **INCORPORATION AND ACTIVITIES**

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The consolidated financial results of the Group for the half year ended 30 June 2016 were authorised for issue in accordance with a resolution of the Board of Directors on 04 August 2016. The Group offers commercial banking, mortgage finance, asset management, short term insurance, life assurance and other financial services and is incorporated in Zimbabwe.

	Unaudited	Unaudited
	30 June 2016	30 June 2015
INTEREST	US\$	US\$
Interest income		
Bankers acceptances	-	833 417
Overdrafts	39 888 304	52 949 336
Loans	17 136 568	22 474 565
Mortgage interest	7 283 697	9 205 575
Staff loans	1 702 778	1 575 395
	66 011 347	87 038 288
Short-term money market assets	23 184 214	14 204 917
Other investments	71 084	242 541
	89 266 645	101 485 746
Interest expense		
Call deposits	876 511	643 930
Savings deposits	19 343 302	5 431 511
Money market deposits	22 895 569	40 892 678
Other offshore deposits	7 521 331	6 915 223
	50 636 713	53 883 342
	20 (20 022	47 600 404
NET INTEREST INCOME	38 629 932	47 602 404
NON-INTEREST INCOME		
Fair value adjustments on financial instruments	(34 340)	(170 484)
Net income from foreign currency dealings	1 217 749	1 656 498
Unrealised (losses)/gains on foreign currency position	(403 807)	296 893
Commission and fee income	23 887 376	23 347 135
Loss on sale of assets	(5 139)	(15 201)
Bad debts recovered	864 654	20 162
Other operating income	5 503 791	2 256 233
	31 030 284	27 391 236
UNDERWRITING INCOME (NET)		
Gross premium income	11 790 190	13 693 978
Reinsurance	(3 863 211)	(3 892 166)
Net written premium	7 926 979	9 801 812
Unearned premium	(728 391)	(355 321)
Net earned premium	7 198 588	9 446 491
Net commission	(595 240)	(360 062)
Net claims	(3 051 307)	(1 826 820)
OPERATING EXPENDITURE	3 552 041	7 259 609
Staff costs	27 353 109	26 718 162
Administration expenses	21 488 557	20 911 778
Audit fees	258 641	265 766
Depreciation	3 625 881	3 799 657
Amortisation of intangible assets	148 219	199 525
	52 874 407	51 894 888

#### **GROUP ACCOUNTING POLICIES** 1.

The following paragraphs describe the main accounting policies of the Group, which have been applied

consistently. Kindly refer to our website (www.cbz.co.zw) for a detailed analysis of the significant accounting policies which are consistent with those applied in the Group's 2015 annual report.

#### **BASIS OF PREPARATION** 1.1

The Group's financial results have been prepared under policies consistent with International Financial Reporting Standards ('IFRS'). The financial results are based on statutory records that are maintained under the historical cost convention as modified by the revaluation of property, equipment, investment property and certain financial instruments stated at fair value.

The financial results are presented in United States dollars (US\$), the Group's functional currency.

#### **Basis of consolidation**

The Group's consolidated financial results incorporate the financial statements of the Company and entities controlled by the Company. Control is achieved when the Company has power over the investee, is exposed or has rights, to variable returns from its involvement with the investee and has the ability to use its power to affect its returns. The Company reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above. The results of subsidiaries acquired or disposed of during the year are incorporated from the dates control was acquired and up to the date control ceased.

The financial results of the subsidiaries are prepared for the same reporting year as the parent Company, using consistent accounting policies.

All intra-group balances, transactions, income and expenses, profits and losses resulting from intra-group transactions that are recognised in assets and liabilities and income and expenses are eliminated in full.

Non-controlling interests represent the portion of profit and net assets that is not held by the Group and are presented separately in the consolidated Statement of profit or loss and other comprehensive income and within equity in the consolidated statement of financial position, separately from parent shareholders' equity.

#### SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS 1.2

In the process of applying the Group's accounting policies, management made certain judgements and estimates that have a significant effect on the amounts recognised in the financial statements. Kindly refer to our website (www.cbz.co.zw) for a detailed analysis of the significant accounting estimates and judgements, which are consistent with those applied in the Group's 2015 annual report.

Remuneration of directors and key management		
personnel (included in staff costs)		
Fees for services as directors	719 426	705 320
Pension for past and present directors	272 440	267 099
Salaries and other benefits	4 083 352	4 003 285
	5 075 218	4 975 704
Operating leases		
The following is an analysis of expenses related to operating leases:		
Non cancellable lease rentals are payable as follows:		
Less than 1 year	1 798 608	1 786 970
Between 1 and 5 years	1 336 409	1 532 522
More than 5 years	-	22 034
	3 135 017	3 341 526

The Group leases a number of buildings from which its branches operate. The leases typically run for a period of less than 5 years with an option to renew the lease after the expiry date.

During the half year ended 30 June 2016, an amount of US\$1 015 117(June 2015: US\$1 080 377) was recognised as rent expense in the statement of profit or loss and other comprehensive income.

#### TAXATION

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6.1

The following constitutes the major components of income tax expense recognised in the statement of profit or loss and other comprehensive income.

	Unaudited	Unaudited
	30 Jun 2016	30 Jun 2015
	US\$	US\$
Analysis of tax charge in respect of the profit for the period		
Current income tax charge	(1 203)	5 094 126
Deferred income tax	230 765	(4 017 162)
Income tax expense	229 562	1 076 964
Tax rate reconciliation	%	%
Notional tax	25.00	25.00
Aids levy	0.75	0.75
Permanent differences	(23.17)	(18.48)
Tax credit	(0.69)	-
Effective tax rate	1.89	7.27



For The Half Year Ended 30 June 2016

#### 7. **EARNINGS PER SHARE**

Basic earnings per share is calculated by dividing profit for the period attributable to ordinary equity holders of the parent by the weighted average number of ordinary shares outstanding at the end of the period.

Diluted earnings per share is calculated by dividing the profit attributable to ordinary equity holders of the parent by the sum of the weighted average number of ordinary shares outstanding at the end of the period and the weighted average number of potentially dilutive ordinary shares.

Headline earnings per share is calculated by dividing profit for the period attributable to ordinary equity holders of the parent after adjustments for excluded re-measurements by the weighted average number of ordinary shares outstanding during the period.

The following reflects the income and shareholding data used in the basic and diluted earnings per share computations:

		Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
7.1	<b>Annualised earnings per share (US cents)</b> Basic Fully diluted Headline	4.50 4.38 4.50	5.00 4.86 5.01
7.2	<b>Earnings</b> Basic earnings (earnings attributable to holders of parent) Fully diluted Headline	11 825 961 11 825 961 11 830 929	13 653 397 13 653 397 13 668 598
	<b>Number of shares used in calculations (weighted)</b> Basic earnings per share (weighted) Fully diluted earnings per share (weighted) Headline (weighted)	<b>Shares</b> 525 298 508 540 489 956 525 298 508	<b>Shares</b> 546 132 787 561 367 010 546 132 787
7.3	Reconciliation of denominators used for calculating basic and diluted earnings per share: Weighted average number of shares before adjustment for treasury shares Less: Treasury shares held Weighted average number of shares used for basic EPS Potentially dilutive shares (Employee Share Options) Weighted average number of shares used for diluted EPS	686 793 194 (161 494 686) <b>525 298 508</b> 15 191 448 <b>540 489 956</b>	686 523 598 (140 390 812) <b>546 132 786</b> 15 234 224 <b>561 367 010</b>
		Unaudited	Unaudited
7.4	Headline earnings Profit attributable to ordinary shareholders Adjusted for excluded re-measurements: Disposal loss on property and equipment Tax relating to re-measurements Headline earnings	Unaudited 30 June 2016 US\$ 11 825 961 5 139 (171) 11 830 929	Unaudited 30 June 2015 US\$ 13 653 397 15 201 - - <b>13 668 598</b>
7.4 8.	Profit attributable to ordinary shareholders <b>Adjusted for excluded re-measurements:</b> Disposal loss on property and equipment Tax relating to re-measurements	<b>30 June 2016</b> US\$ 11 825 961 5 139 (171)	<b>30 June 2015</b> US\$ 13 653 397 15 201
	Profit attributable to ordinary shareholders Adjusted for excluded re-measurements: Disposal loss on property and equipment Tax relating to re-measurements Headline earnings	<b>30 June 2016</b> US\$ 11 825 961 5 139 (171)	<b>30 June 2015</b> US\$ 13 653 397 15 201
	Profit attributable to ordinary shareholders Adjusted for excluded re-measurements: Disposal loss on property and equipment Tax relating to re-measurements Headline earnings DIVIDEND Final dividend paid	<b>30 June 2016</b> <b>US\$</b> 11 825 961 5 139 (171) <b>11 830 929</b> 1 114 559 1 602 155	<b>30 June 2015</b> US\$ 13 653 397 15 201 

9.	BALANCES WITH BANKS AND CASH	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
	Cash Nostro accounts Balance with the Reserve Bank of Zimbabwe Interbank clearing accounts	9 789 049 14 229 661 29 611 948 1 940	16 237 934 3 866 923 22 406 112 11 353
10	MONEY MADVET ASSETS	53 632 598	42 522 322

#### **MONEY MARKET ASSETS** 10.

	Aftrade/AMA bills Treasury placements Accrued interest Treasury bills Bankers acceptances		200 2 11 2 519 0 14 0	953 167 257 719 328 023 575 877 068 990	184 	2 888 2 4 575 0 7 540 1 5 574 9 2 035 0	)82 02 )69 )37
10.1	Maturity analysis Less than 1 month Between 1 and 3 months Between 3 and 6 months Between 6 months and 1 year Between 1 and 5 years 5 years and above		24 ( 203 ) 41 ) 181 ) 294 )	<b>83 776</b> 521 487 536 880 428 820 592 216 539 354 565 019 <b>83 776</b>	60 144 3 ( 188 262	613 4 5 588 4 4 426 4 3 873 4 5 530 1 8 315 2 2 879 7 613 4	89 10 31 04 233 773
	Maturity value Book value			356 286 283 776		5 142 1 2 613 4	
	<b>Portfolio analysis</b> Loans and receivables		7462	283 776		2 613 4	
11.	ADVANCES						
	Overdrafts Loans Staff Ioans Mortgage advances		234 9 57 ( 103 4	494 786 979 030 013 712 420 874 <b>08 402</b>	292 55 104	2 332 6 2 438 4 5 485 1 4 106 0 <b>362 3</b>	137 83 192
	Interest accrued <b>Total gross advances</b> Provision for impairment (Including interest in suspense)		20 4 <b>1 099 3</b> (77 3	483 070 91 472 41 107) 50 365	2 <sup>-</sup> <b>1 095</b> (74	1 544 9 907 2 938 7 968 5	009 26 10)
11.1	Sectoral analysis		US\$	%	,	US\$	%
	Private Agriculture Mining Manufacturing	350 7 12 3	293 268 758 291 386 407 211 129	18 32 1 13	156 219 310 735 11 264 155 904	698 816	15 29 1 14
	Distribution Construction Transport	141 4 7 4	155 307 120 867 105 482	13 13 1 1	219 593 5 371 13 246	068 935	20 - 1
	Communication Services Financial organisations	208 1 21 4	337 152 76 108 447 461	- 19 2	2 133 199 597 21 839	725 156	- 18 2
		1 099 3	91 472		095 907	225	100
11.2	Maturity analysis Less than 1 month Between 1 and 3 months Between 3 and 6 months Between 6 months and 1 year Between 1 and 5 years More than 5 years		25 5 100 8 116 6 173 6	US\$ 542 718 576 464 348 480 592 721 588 702 042 387	48 99 162 176	<b>U</b> 5514 8 3 954 7 9 587 9 2 491 2 5 839 7 7 518 5	244 999 291 258
	more than 5 years		1 099 3			907 2	

		Unaudited	Audited
11.3	Loans to directors, key management and employees	30 June 2016	31 Dec 2015
		US\$	US\$
	Loans to directors and key management Included in advances are loans to Executive		
	Directors and key management:-		
	Opening balance	6 886 820	6 605 193
	Advances made during the period	1 971 685	852 990
	Repayments during the period	(911 143)	(571 363)
	Balance at end of the period	7 947 362	6 886 820
	Loons to other employees		
	Loans to other employees Included in advances are loans to employees:		
	included in devalues are found to employees.		
	Opening balance	48 598 363	44 378 749
	Advances made during the period	3 711 438	8 854 810
	Repayments during the period	(3 243 453) <b>49 066 348</b>	(4 635 196)
	Balance at end of the period	49 000 348	48 598 363
11.4	Non performing advances		
	Total advances on which interest is suspended	78 929 850	76 071 314
11.5	Provision for impairment of advances		
11.5	Opening balance	74 938 710	65 831 958
	Charge for impairment on advances	9 184 600	23 273 886
	Interest in suspense	(2 587 403)	10 113 912
	Amounts written off during the period	(4 194 800)	(24 281 046)
	Balance at end of the period	77 341 107	74 938 710
	Comprising:		
	Specific impairments	37 208 104	37 802 735
	Portfolio impairments	40 133 003	37 135 975
11.0	C-llateral	77 341 107	74 938 710
11.6	Collateral Cash cover	27 227 858	203 582 970
	Mortgage bonds	905 006 379	856 592 104
	Notarial general covering bonds	733 328 893	788 254 088
		<b>1 665 563 130</b> 1	848 429 162
12.	INSURANCE ASSETS		
	Reinsurance unearned premium reserve	2 472 449	1 531 253
	Reinsurance receivables	1 349 050	1 025 196
	Deferred acquisition cost	943 745	848 819
	Insurance premium receivables	3 328 291	1 916 690
	Suspended premium	(71 884) <b>8 021 651</b>	(132 611) 5 189 347
		8 0 2 1 0 5 1	5 109 547
12.1	Impairment on insurance assets		
	Opening balance	436 451	200 141
	Charge for impairment on insurance receivables	(98 435)	236 310
	Balance at end of the period	338 016	436 451
13.	OTHER ASSETS		
	Land inventory	83 243 021	84 540 941
	Prepayments and deposits Other receivables	4 904 546 15 512 852	1 786 659 13 438 263
	Other receivables	103 660 419	99 765 863
14.	INVESTMENTS IN OTHER FINANCIAL ASSETS		
	Investments in equity instruments	7 198 932	7 233 272
		7 198 932	7 233 272
14.1	Investments in equities		
	Unlisted investments	4 836 523	6 273 833
	Listed investments	2 362 409	959 439
		7 198 932	7 233 272
	At cost	4 836 523	6 273 833
	At fair value	2 362 409	959 439
		7 198 932	7 233 272

**Portfolio analysis** 

	7 198 932	7 233 272	
Available for sale	4 836 523	6 273 833	
naang	2 302 407	JJJ <del>4</del> JJ	

7 198 932

7 233 272

#### Available for sale investments are held at cost.

		Unaudited		Audited	
		30 June 2016		31 Dec 2015	
		US\$	%	US\$	%
14.2	Investment in subsidiaries				
	CBZ Bank Limited	21 839 891	100	21 839 891	100
	CBZ Asset Management (Private) Limited	1 987 950	100	1 987 950	100
	CBZ Building Society	19 114 990	100	19 114 990	100
	CBZ Insurance (Private) Limited	1 690 879	86.63	1 690 879	86.63
	CBZ Properties (Private) Limited	4 779 144	100	4 779 144	100
	CBZ Life Assurance (Private) Limited	1 388 014	100	1 388 014	100
	CBZ Asset Management - Mauritius	132 990	100	132 990	100
	CBZ Risk Advisory (Private) Limited	545 080	100	-	-
		51 478 938		50 933 858	

During the period CBZ Holdings invested 100% in CBZ Risk Advisory (Private) Limited.

#### **15. PROPERTY AND EQUIPMENT**

Cost	Land US\$	Buildings US\$	Leasehold improvements US\$	Motor vehicles US\$	Computer and equipment US\$	Work in progress US\$	30 June 2016 US\$	31 Dec 2015 US\$
Opening balance	5 287 613	49 571 576	805 435	5 733 574	32 305 911	5 331 414	99 035 523	94 469 736
Additions	-	47 241	-	383 250	786 356	1 875 627	3 092 474	9 622 586
Revaluation surplus	-	-	-	-	-	-	-	(2 131 346)
Impairments	-	-	-	-	-	-	-	(168 617)
Disposals	-	-	-	(77 759)	(35 400)	(33 254)	(146 413)	(981 104)
Transfers to intangible assets	-	-	-	-	-	(1 121 311)	(1 121 311)	(5 540 482)
Transfers from investment properties	-	-	-	-	-	-	-	3 764 750
Transfers (PPE inter-categories)	-	34 574	-	-	2 531 886	(2 566 460)	-	-
Closing balance	5 287 613	49 653 391	805 435	6 039 065	35 588 753	3 486 016	100 860 273	99 035 523
Accumulated depreciation and in	npairment							
Opening balance	-	-	350 202	3 182 255	17 818 677	-	21 351 134	17 519 564
Charge for the year	-	1 339 177	39 272	367 522	1 879 910	-	3 625 881	7 237 948
Disposals	-	-	-	(77 759)	(26 465)	-	(104 224)	(785 368)
Revaluation	-	-	-	-	-	-	-	(2 526 663)
Impairments	-	-	-	-	-	-	-	(94 347)
Closing balance	-	1 339 177	389 474	3 472 018	19 672 122	-	24 872 791	21 351 134
Net book value	5 287 613	48 314 214	415 961	2 567 047	15 916 631	3 486 016	75 987 482	77 684 389
Net book value (Dec 2015)	5 287 613	49 571 576	455 233	2 551 319	14 487 234	5 331 414	77 684 389	

Properties were revalued on an open market basis by an independent professional valuer, as at 31 December 2015 in accordance with the Royal Institute of Chartered Surveyors Appraisal and Valuation Manual and the Real Estate Institute of Zimbabwe Standards.

Maturity analysis is based on the remaining period from 30 June 2016 to contractual maturity.



In determining the market values of the subject properties, the following was considered:

- Comparable market evidence which comprised of complete transactions as well as transactions where offers had been made but the transactions had not been finalised.
- Professional judgement was exercised to take cognisance of the fact that properties in the transactions were not exactly comparable in terms of size, quality and location to the properties owned by the Group.
- The reasonableness of the market values of commercial properties so determined, per above bullet, 19 was assessed by reference to the properties in the transaction.
- The values per square metre of lettable spaces for both the subject properties and comparables were analysed.
- With regards to the market values for residential properties, the comparison method was used. This method entails carrying out a valuation by directly comparing the subject property, which has been sold or rented out. The procedure was performed as follows:
  - Surveys and data collection on similar past transactions. i.
  - ii. Analysis of collected data.
- Comparison of the analysis with the subject properties and then carrying out the valuation of the subject properties. Adjustments were made to the following aspects:
  - Age of property state of repair and maintenance Aesthetic quality quality of fixtures and fittings a)
  - b)
  - Structural condition location c)
  - Accommodation offered size of land d)

#### The maximum useful lives are as follows:

Buildings	40 years
Motor vehicles	3 – 5 years
Leasehold improvements	10 years
Computer equipment	5 years
Furniture and fittings	10 years

The carrying amount of buildings would have been US\$29 931 787 (December 2015: US\$30 287 119) had they been carried at cost.

16.	INVESTMENT PROPERTIES	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
	Opening balance	27 944 072	25 161 306
	Additions	1 539 179	2 182 843
	Transfer from property and equipment	-	5 316 043
	Transfer to other assets	-	(3 764 750)
	Fair valuation loss	-	(951 370)
	Closing balance	29 483 251	27 944 072

The carrying amount of the investment property is the fair value of the property as determined by a registered independent appraiser having, an appropriate recognised professional qualification and recent experience in the location and category of the property being valued. The valuation was in accordance with the Royal Institute of Chartered Surveyors Appraisal and Valuation Manual and the Real Estate Institute of Zimbabwe Standards. Fair values were determined having regard to recent market transactions for similar properties in the same location as the Group's investment properties. The properties were valued as at 31 December 2015 and will be revalued again at 31 December 2016.

The rental income derived from investment properties amounted to US\$545 404 (June 2015: US\$ 545 002) and direct operating expenses amounted to US\$52 887 (June 2015: US\$87 665).

17.	INTANGIBLE ASSETS	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
	Computer software		
	At cost	6 458 260	4 497 146
	Accumulated amortisation	(3 137 800)	(2 987 800)
		3 320 460	1 509 346
	Movement in intangible assets:		
	Opening balance	1 509 346	1 339 462
	Additions	838 022	415 715
	Transfer from work in progress	1 121 311	124 439
	Amortisation charge	(148 219)	(370 270)
	Closing balance	3 320 460	1 509 346

Foreign lines of credit relate to borrowings from a foreign bank or financial institution. These have an average tenure of 3 years with an average interest rate of 8.4 % and are secured by a variety of instruments which include lien over bank accounts, guarantees, treasury bills and sub borrower securities.

		Unaudited 30 June 2016 US\$	%	Audited 31 Dec 2015 US\$	%
9.3	Sectoral Analysis				
	Private	90 418 213	5	90 147 161	5
	Agriculture	51 343 450	3	51 234 288	3
	Mining	15 646 083	1	15 452 687	1
	Manufacturing	120 100 993	7	119 589 950	7
	Distribution	305 323 446	17	301 222 457	18
	Construction	36 320 134	2	36 145 700	2
	Transport	24 886 963	1	24 715 539	1
	Communication	31 138 231	2	27 107 402	2
	Services	529 529 746	30	524 892 088	31
	Financial organisations	524 655 727	30	467 865 847	29
	Financial and investments	44 237 524	2	25 904 709	1
		1 773 600 510	100	1 684 277 828	100
		Unaud	dited	Audi	ted

		30 June 2016 US\$	31 Dec 2015 US\$
19.4	Maturity analysis		• • •
	Less than 1 month	631 930 354	554 530 347
	Between 1 and 3 months	198 409 413	166 348 301
	Between 3 and 6 months	126 197 939	152 908 048
	Between 6 months and 1 year	132 820 609	117 383 171
	Between 1 and 5 years	427 358 251	448 890 370
	More than 5 years	256 883 944	244 217 591
		1 773 600 510	1 684 277 828

Maturity analysis is based on the remaining period from 30 June 2016 to contractual maturity.

#### **INSURANCE LIABILITIES** 20.

20.1

21.

22.

23. 23.1

23.2

23.3

INSURANCE LIABILITIE	S			
Reinsurance payables Gross outstanding claim Gross unearned premiu Deferred reinsurance ac	m reserve		1 639 304 4 861 078 1 310 590 576 478	605 093 953 962 3 079 891 316 776
Insurance contract pro	visions		8 387 450	4 955 722
(a) Provision for unear	ned premiums	Gross US\$	Reinsurance US\$	Net US\$
<b>30 June 2016</b> Unearned premiums at a Written premiums Premiums earned during <b>Unearned premiums a</b>	g the period	•	1 522 036 3 863 211 (2 912 798) <b>2 472 449</b>	4 082 258 7 926 979 (7 726 573) <b>4 282 664</b>
Outstanding claims pro Outstanding claims at the Claims incurred Incurred but not reported Claims paid Outstanding claims at	ne beginning of period ed claims provision (IBN -	727 117 4 466 638 IR) 868 425 (4 171 708) <b>1 890 472</b>	297 181 1 346 834 - (1 018 160) <b>625 855</b>	429 936 3 119 804 868 425 (3 153 548) <b>1 264 617</b>
(1) 5 :			Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
(b) Reinsurance payab Reinsurance payables at Premiums ceded during Reinsurance paid Reinsurance payables	beginning of period the period		605 094 3 863 211 (2 829 000) <b>1 639 305</b>	695 165 5 546 294 (5 636 365) <b>605 094</b>
(c) Commissions		Unearned Commission US\$	Deferred Acquisition US\$	Net US\$
<b>30 June 2016</b> Unearned at the beginn Written premiums Earned during the perio <b>Unearned at end of the</b>	d	316 777 826 738 (567 037) <b>576 478</b>	330 245 788 006 (564 465) <b>553 786</b>	(13 468 ) 38 732 (2 572) <b>22 692</b>
			Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
(d) Net claims Gross claims incurred Reinsurance claims Incurred but not yet rep Gross outstanding claim Reinsurance share of ou	IS		4 466 638 (1 346 834) 628 235 19 165 	6 404 001 (2 084 722) 1 074 928 (105 818) 53 550 5 341 939
(e) Net commissions Commission received Commission paid Deferred acquisition cos Net commission	its		888 481 (1 364 400) (164 774) <b>(640 693)</b>	1 247 704 (3 059 029) 292 214 ( <b>1 519 111</b> )
LIFE FUND 30 June 2016	Unearned Premium Reserve US\$	Incurred But Not Reported US\$	Guaranteed Educati Plan Provisi U	* • • •
Opening balance Transfer to income Interest on GEP Fund Early Maturity GEP claim <b>Closing balance</b>	2 292 534 (527 984) - 15 - <b>1 764 550</b>	1 068 154 (371 424) - - 696 730	1 314 7 45 1 69 3 <b>1 429 2</b>	- (899 408) 63 45 163 51 69 351
closing balance	1704330	090750	Unaudited	Audited
OTHER LIABILITIES			30 June 2016 US\$	31 Dec 2015 US\$
Revenue received in adv Sundry creditors Other	vance		1 085 417 4 932 845 1 745 287	2 076 459 7 382 248 6 341 544
EQUITY AND RESERVE	S		7 763 549	15 800 251
Share capital				
Authorised 1 000 000 000 ordinary s	shares of US\$ 0.01each		10 000 000	10 000 000
<b>Issued and fully paid</b> 686 807 904 ordinary sh	ares of US\$ 0.01each (2	2015: 686 768 943)	6 868 079	6 867 689
Opening balance Exercise of share option <b>Closing balance</b>	S		6 867 689 390 <b>6 868 079</b>	6 866 065 1 624 <b>6 867 689</b>
Share premium Opening balance Exercise of Share option Closing balance	s		40 001 416 4 345 <b>40 005 761</b>	39 983 305 18 111 <b>40 001 416</b>
Treasury shares Opening balance Share buyback Closing balance			16 810 640 - <b>16 810 640</b>	13 503 280 3 307 360 <b>16 810 640</b>

Intangible assets are carried at cost less accumulated amortisation charge. The intangible assets, which comprise computer software are amortised over a useful life of 3 years.

18.	DEFERRED TAXATION	Unaudited 30 June 2016 USS	Audited 31 Dec 2015 US\$
10.		033	033
18.1	Deferred tax asset Opening balance Impairments and provisions Tax claimable impairments Other Closing balance	17 171 546 1 220 127 1 073 483 (2 513 693) <b>16 951 463</b>	17 215 314 2 327 628 (1 463 002) (908 394) <b>17 171 546</b>
18.2	<b>Deferred tax liability</b> Deferred tax related to items charged in other comprehensive income during the year is as follows: Revaluation of property and equipment		75 150 <b>75 150</b>
	The deferred tax included in the Statement of Financial Position changes recorded in the income tax expense are comprised of:	and	
	Fair value adjustments Prepayments Property and equipment Other	(171) 7 880 (3 057) 6 028 <b>10 680</b>	(31 445) (10 075) 124 584 (230 685) (147 621)
	Add: Opening balance Closing balance	2 534 187 <b>2 544 867</b>	2 606 658 <b>2 534 187</b>
19.	DEPOSITS		
	Call deposits Savings and other deposits Money market deposits Lines of credit Accrued interest	29 429 320 944 422 551 697 949 564 93 624 827 8 174 248 <b>1 773 600 510</b>	31 109 059 861 630 492 660 678 443 121 526 644 9 333 190 <b>1 684 277 828</b>
19.1	<b>Deposits by source</b> Banks Money market Customers Lines of credit	184 935 157 518 782 213 973 764 388 96 118 752	180 032 090 485 920 141 894 378 031 123 947 566
19.2	<b>Deposits by type</b> Retail Corporate Money market Lines of credit	1 773 600 510 173 756 750 800 007 638 703 717 370 96 118 752 1 773 600 510	1 684 277 828 152 921 355 741 456 676 665 952 231 123 947 566 1 684 277 828

4



26.

27.

For The Half Year Ended 30 June 2016

		Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
23.4	<b>Revaluation reserve</b> Opening balance Net revaluation gain <b>Closing balance</b>	26 625 959 26 625 959	26 305 791 320 168 <b>26 625 959</b>
23.5	<b>Employee share option reserve</b> Opening balance Share options to employees <b>Closing balance</b>	1 032 565 51 298 <b>1 083 863</b>	907 067 125 498 <b>1 032 565</b>

During the half year 38 961 shares were exercised after vesting and US\$3 432 was realised from the exercise.

#### **Shares under option**

The Directors are empowered to grant share options to senior executives and staff of the company up to a maximum of 40 000 000 shares. The options are granted for a period of 10 years at a price determined by the middle market price ruling on the Zimbabwe Stock Exchange on the day on which the options are granted. Details of the share options outstanding as at 30 June 2016 were as follows:

	Subscription price	Number of Shares
Granted 1 June 2012	US\$0.0881	40 000 000
	30 June 2016 Shares	31 Dec 2015 Shares
Movement for the period Balance at the beginning of the period Options exercised Balance at the end of the period	37 391 389 (38 961) <b>37 352 428</b>	37 553 747 (162 358) <b>37 391 389</b>

A valuation of the share option scheme was carried out by professional valuers. The estimated fair value of the options granted was determined using the binomial model in accordance with IFRS 2 "Share Based Payments" with inputs and assumptions:

#### **Valuation inputs:**

**Exercise price** 

The scheme rules state that the price for the shares comprised in an option shall be the middle market price ruling on the Zimbabwe Stock Exchange on the day which the options are granted.

#### Expected volatility

Expected volatility is a measure of the amount by which the price is expected to fluctuate during a year, for example between grant date and the exercise date. Volatility was calculated using the geometric Brownian motion process on share prices.

#### **Expected dividends**

When estimating the fair value of options, the projected valuation of shares is reduced by the present value of dividends expected to be paid during the vesting year. This is because the payment of dividends reduces the value of a company.

#### **Risk free rate of return**

Opening balance

A risk free rate of return is the interest rate an investor would expect to earn on an investment with no risk which is usually taken to be a government issued security. It is the interest rate earned on a riskless security over a specified time horizon. Given that the valuation was done in United States dollars, the risk free rate was estimated based on the yield on 10 year treasury bills issued by the Federal Reserve Bank of the United States of America of 2.02%. This value was adjusted for the inflation differential between Zimbabwe and the United States of America. All options expire, if not exercised, 10 years after the date of grant.

23.6	Revenue reserve	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$	Us Us
	The revenue reserve comprises Holding company Subsidiary companies Effect of consolidation journals	19 739 877 199 200 289 (4 536 800) <b>214 403 366</b>	21 940 634 186 212 095 (4 460 765) <b>203 691 964</b>	As To To
23.7	<b>Non-controlling interests</b> Non-controlling interests comprise:			To <sup>r</sup> To

CONTINGENCIES AND COMMITMENTS	30 June 2016 US\$	31 Dec 2015 USS
Contingent liabilities	033	033
Guarantees	27 234 915	144 192 922
Capital commitments		
Authorised and contracted for	433 112	1 065 400
Authorised but not yet contracted for	93 950	-
,	527 062	1 065 400
The capital commitments will be funded from the Group`s own resources.		
FUNDS UNDER MANAGEMENT		
Pensions	118 439 414	118 989 378
Private	4 783 408	5 442 014
Unit trust	435 211	455 942
Money market	6 082 342	6 443 138

Unaudited

Audited

131 330 472

#### 28. **OPERATING SEGMENTS**

The Group is comprised of the following operating units:

CBZ Bank Limited	Provides commercial banking and mortgage finance products through retail banking, corporate and merchant banking and investing portfolios through the treasury function.
CBZ Asset Management	Provides fund management services to a wide spectrum of investors
(Private) Limited	through placement of either pooled portfolios or individual portfolios.
CBZ Insurance (Private) Limited	Provides short term insurance.
CBZ Properties (Private) Limited	Property investment arm of the Group.
CBZ Life (Private) Limited	Provides long term insurance.
CBZ Asset Management (Mauritius)	Provides fund management services to a wide spectrum of investors through placement of either pooled portfolios or individual portfolios.
CBZ Risk Advisory (Private) Limited)	

The table below shows the segment operational results for the period ended 30 June 2016:

#### 28.1 Segment operational results

20.1 Segment operational results	Commercial Banking		Management					Consolidated
Income	US\$	US\$	US\$	US\$	US\$	US\$	US\$	US\$
Total income for the period ended 30 Jun 2016	52 649 615	15 782 532	970 520	4 103 486	30 159	(156 129)	(167 926)	73 212 257
Total income for the period ended 30 Jun 2015	58 248 213	16 038 691	1 049 079		24 395	(532 722)	66 002	82 253 249
Depreciation and amortisation for the period ended 30 Jun 2016	2 850 393	685 290		144 127	-	12 872	56 666	3 774 100
Depreciation and amortisation for the period ended 30 Jun 2015	2 657 757	924 928	90 655	144 714	-	55 970	125 158	3 999 182
Impairment of assets for the period ended 30 Jun 2016	8 997 836	186 764	-	(98 435)	-	-	-	9 086 165
Impairment of assets for the period ended 30 Jun 2015	12 497 724	1 632 854	-	246 984	-	-	-	14 377 562
Results								
Profit before taxation for the period ended 30 Jun 2016	7 328 734	3 314 426	51 066	2 525 532	24 572	(1 097 937)	4 700	12 151 093
Profit before taxation for the period ended 30 Jun 2015	9 446 893	2 915 629	47 117	3 576 569	19 047	(1 166 098)	(22 357)	14 816 800
Cash flows								
Generated from operating activities for the period ended 30 Jun 2016	19 751 673	1 056 849	25 306	2 079 449	19 047	(1 142 196)	(4 156 700)	17 633 428
Generated from operating activities for the period ended 30 Jun 2015	29 155 760	329 421	6 670	1 354 882	14 410	1 283 18 7	1 525 094	33 669 424
Used in investing activities for the period ended 30 Jun 2016	(3 668 431)	115 652	-	(1 622 451 )	12 314	(1 040 936)	771 227	(5 432 625)
Generated from investing activities for the period ended 30 Jun 201	5 5 072 583	(104 100)	(5 310)	(180 340)	(73 508)	(2 020 450)	866 300	3 555 175
Used in financing activities for the period ended 30 Jun 2016	-	-	-	20 600	-	(557 675)	(553 452)	(1 090 527)
Used in financing activities for the period ended 30 Jun 2015	-	-	-	866 300	-	(3 249 389)	(866 300)	(3 249 389)
Assets and liabilities								
Total segment liabilities for the period ended 30 Jun 2016	741 179 158	113 036 768	484 666	13 475 435	707 331	7 270 601	(79 849 225)	1 796 304 734
Total segment liabilities for the period ended 31 Dec 2015	666 324 404	111 616 119	423 152	10 738 397	713 434	7 259 703	(84 593 730)	1 712 481 479
Total segment assets for the period ended 30 Jun 2016	896 372 261	200 966 782	3 079 315	32 153 765	10 466 568	58 734 363	(132 707 658)	2 069 065 396
Total segment assets for the period ended 31 Dec 2015	814 126 770	196 231 707	2 980 415	27 163 490	10 449 379	60 337 567	(136 930 792)	1 974 358 536

Total comprehensive income	95 570	153 690
Rights issue	20 600	30 000
Closing balance	584 274	468 104

468 104

284 414

#### **CATEGORIES OF FINANCIAL INSTRUMENTS** 24

30 June 2016	At fair value through profit or loss US\$	Available for sale US\$	Loans and receivables US\$	Financial liabilities at amortised cost US\$	Total carrying amount US\$
Financial assets Balances with banks and cash Money market assets Advances Insurance assets Investments Other assets Total	2 362 409 2 362 409	4 836 523 4 836 523	53 632 598 746 283 776 1 022 050 365 8 021 651 - 19 641 741 <b>1 849 630 131</b>	- - - - -	53 632 598 746 283 776 1 022 050 365 8 021 651 7 198 932 19 641 741 <b>1 856 829 063</b>
<b>Financial liabilities</b> Deposits Life fund Insurance liabilities Other liabilities <b>Total</b>	-	- - - -	- - - -	1 773 600 510 3 890 507 8 387 450 7 763 549 <b>1 793 642 016</b>	1 773 600 510 3 890 507 8 387 450 7 763 549 1 <b>793 642 016</b>

31 December 2015	At fair value through profit or loss US\$	Available for sale US\$	Loans and receivables US\$	Financial liabilities at amortised cost US\$	Total carrying amount US\$
Financial assets Balances with banks and cash Money market assets Advances Insurance assets Investments Other assets Total	- - 959 439 - <b>959 439</b>	6 273 833 6 273 833	42 522 322 672 613 440 1 020 968 516 5 189 347 <u>16 031 293</u> <b>1 757 324 918</b>	- - - - -	42 522 322 672 613 440 1 020 968 516 5 189 347 7 233 272 16 031 293 <b>1 764 558 190</b>
Financial liabilities Deposits Life fund Insurance liabilities Other liabilities Total	-	-	- - - -	1 684 277 828 4 675 401 4 955 722 15 800 251 <b>1 709 709 202</b>	1 684 277 828 4 675 401 4 955 722 15 800 251 <b>1 709 709 202</b>

#### **CAPITAL MANAGEMENT** 25.

The Bank adopted the Group Internal Capital Adequacy Assessment Policy (ICAAP) which enunciates CBZ Holding's approach, assessment and management of risk and capital from an internal perspective that is over and above the minimum regulatory rules and capital requirements of Basel II. The primary objective of the Group's capital management is to ensure that the Group complies with externally imposed capital requirements and that the Group maintains strong credit ratings and healthy capital ratios in order to support its business and maximise shareholder value. ICAAP incorporates a capital management framework designed to satisfy the needs of key stakeholders i.e. depositors, regulators, rating agencies who have specific interest in its capital adequacy and optimal risk taking to ensure its going concern status (solvency). The focus is also targeted at meeting the expectations of those stakeholders i.e. shareholders, analysts, investors, clients and the general public who are interested in looking at the profitability of the Group vis-à-vis assumed levels of risk (risk vs return).

#### 29 RELATED PARTIES

Related parties are those companies owned by Directors of the Group who have the power to exercise control over the management or financial and operating policies of the Group. The Group carries out banking and investment related transactions with related parties, all of which were undertaken at arm's length and in compliance with the relevant Banking Regulations.

	Gross limits US\$	Utilised limits US\$	Value of security US\$
30 June 2016			
Loans to directors	6 177 491	5 620 155	8 215 600
31 December 2015			
Loans to directors	5 526 470	5 011 295	5 655 750

The loans to directors' companies above include companies directly owned or significantly influenced by Executive and Non-Executive Directors and/or their close family members.

Unaudited

Auditad

#### **Transactions with related parties**

	30 June 2016 US\$	31 Dec 2015 US\$
Interest income	178 427	679 353
Commission and fee income	3 1 9 8	8 992
	181 625	688 345

#### Compensation of key management personnel of the Group

As required by IAS 24: Related Party Disclosures, the Board's view is that Non-Executive and Executive Directors constitute the management of the Group. Accordingly, key management remuneration is disclosed under note 5 to the financial results.

30. CLOSING EXCHANGE RATES	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 USS
ZAR	14.8726	15.5422
GBP	1.3400	1.4824
EUR	1.1102	1.0929

#### **RISK MANAGEMENT** 31.

#### 31.1 Risk overview

CBZ Group Enterprise Wide Risk Management Framework is anchored on the desire to uphold a High Risk Management and Compliance Culture as one of the major strategic thrusts and is supported by a clearly defined risk appetite in terms of various key exposures. This approach has given direction to the Group's overall Going Concern underpinned by robust strategic planning and policies .Through the CBZ Group risk management function, the Group regularly carries risk analysis through value at risk (VaR) assessments, stress testing as well as simulations to ensure that there is congruency or proper alignment between its strategic focus and its desired risk appetite.

**31.2 Group risk management framework** The Group's risk management framework looks at enterprise wide risks and recognises that for effective risk management to take root, it has to be structured in terms of acceptable appetite, defined responsibility, accountability and independent validation of set processes. The Group Board is responsible for setting and reviewing the risk appetite as well as Group Policies. Management and staff are responsible for the implementation of strategies aimed at the management and control of the risks that fall within their strategic organisational responsibilities. The CBZ Group Enterprise Wide Risk Management function is responsible for ensuring that the Group's risk taking remains within the set risk benchmarks. The Group Internal Audit function on the other hand provides independent assurance on the adequacy and effectiveness of the deployed risk management processes. The CBZ Group Enterprise Wide Governance and Compliance Unit evaluate quality of compliance with policies, processes and governance structures.



In terms of risk governance, the Group Board has delegated authority to the following Group Board Committees whose membership consists of Non - Executive Directors of the Group:

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Risk Management & Compliance Committee – has the responsibility for oversight and review of prudential risks comprising of but not limited to credit, liquidity, interest rate, exchange, investment, operational, equities, insurance, security, technological, reputational and compliance. Its other responsibilities includes reviewing the adequacy and effectiveness of the Group's risk management policies, systems and controls as well as the implications of proposed regulatory changes to the Group. It receives consolidated quarterly risk and compliance related reports from the Group Executive Management Committee (Group EXCO) and Group Risk Management Sub-Committee. The committee governance structures ensure that approval authority and risk management responsibilities are cascaded down from the Board through to the appropriate business units and functional committees. Its recommendations are submitted to the Group Board.

IT& Business Development Committee – oversees the harmonisation, adequacy, relevance and effectiveness of Group IT systems in supporting as well as delivering services to the Group's stakeholders. In addition, the committee looks at the integrity of the Group's management information systems.

Audit & Finance Committee - manages financial risk related to ensuring that the Group's financial statements are prepared in line with the International Financial Reporting Standards. This committee is responsible for capital management policy as well as the adequacy of the Group's prudential capital requirements taking into account the Group's risk appetite. The committee is also tasked with the responsibility of ensuring that efficient tax management systems are in place and that the Group is in full compliance with tax regulations.

Human Resources & Remunerations Committee- is accountable for people related risks and ensures that the Group has the optimal numbers as well as the right mix in terms of skills and experience for the implementation of the Group's strategy. The committee also looks at succession planning, the welfare of Group staff as well as the positive application of the Group's Code of Ethics.

#### 31.3 Credit risk

This is the risk of potential loss arising from the probability of borrowers and or counterparties failing to meet their repayment commitments to the Group as and when they fall due in accordance with agreed terms and conditions.

#### **Credit risk management framework**

Credit risk is managed through a framework of credit policies and standards covering the identification, management, measurement and control of credit risk. These policies are approved by the Board, which also delegates credit approvals as well as loans reviews to designated sub committees within the Group. Credit origination and approval roles are segregated.

The Group uses an internal rating system based on internal estimates of probability of default over a one year horizon and customers are assessed against a range of both quantitative and qualitative factors.

Credit concentration risk is managed within set benchmarks by counterparty or a group of connected counterparties, by sector, maturity profile and by credit rating. Concentration is monitored and reviewed through the responsible risk committees set up by the Board.

The Group through credit originating units as well as approving committees regularly monitors credit exposures, portfolio performance and external environmental factors that are likely to impact on the credit book. Through this process, clients or portfolios that exhibit material credit weaknesses are put on watch for close monitoring or exiting of such relationships where restructuring is not possible. Those exposures which are beyond restructuring are downgraded to Recoveries and Collections Unit.

#### **Credit mitigation**

Credit mitigation is employed in the Group through taking collateral, credit insurance and other guarantees. The Group is guided by considerations related to legal certainty, enforceability, market valuation and the risk related to guarantors in deciding which securities to accept from clients. Types of collateral that are eligible for risk mitigation include cash, mortgages over residential, commercial and industrial property, plant and machinery, marketable securities, guarantees, assignment of crop or export proceeds, leasebacks and stop-orders.

#### Non-performing loans and advances

The Group's credit policy also covers past due, default, impaired and non-performing loans and advances, as well as specific and portfolio impairments.

Past due refers to a loan or advance that exceeds its limit for fluctuating types of advances or is in arrears by 30 days or more.

Non-performing loans and advances is where, for example, a specific provision for impairment is raised against a credit exposure as a result of a decline in the credit quality or where an obligation is past due for more than 90 days or an obligor has exceeded a sanctioned limit for more than 90 days.

Non-performing loans and advances are defined as loans and advances where the Group has raised a specific provision for impairment. A specific provision for impairment is raised where an asset is classified as substandard, doubtful or loss under the prudential lending guidelines issued by the regulatory authorities and where collateral held against the advance is insufficient to cover the total expected losses.

Portfolio impairment, on the other hand, applies under loans and advances that have not yet individually evidenced a loss event i.e. advances classified as "Pass" and "Special Mention" under prudential lending guidelines issued by the regulatory authorities. For such portfolios, the Group calculates and makes general provisions.

#### 31.3. (a) Credit risk exposure

#### The table below shows the maximum exposure to credit for the components of the statement of financial position

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
Collateral held		
Mortgage bonds	905 006 379	856 592 104
Cash cover	27 227 858	203 582 970
Other forms of security including		
Notarial General Covering Bonds (NGCBs) cessions, etc.	733 328 893	788 254 088
5	1 665 563 130	1 848 479 167

The Group holds collateral against loans and advances to customers in the form of mortgage bonds over property, other registered securities over assets, guarantees, cash cover, assignment of crop or export proceeds, leasebacks and stop-orders. Estimates of fair values are based on the value of collateral assessed at the time of borrowing, and are regularly aligned to trends in the market. An estimate of the fair value of collateral and other security enhancements held against loans and advances to customers and banks is shown above and analysed as follows;

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
Against doubtful* and loss* grades		
Property	9 683 750	11 779 980
Other	25 269 158	21 524 021
Against substandard* grade		
Property	16 727 961	17 173 748
Other	56 711 011	52 281 010
Against special mention* grade		
Property	217 464 367	198 535 847
Other	255 803 010	251 071 974
Against normal* grade		
Property	661 130 301	629 102 529
Other	422 773 572	666 960 053
	1 665 563 130	1 848 429 162
*See definition on note 31.3.1		

#### 31.3(e) Credit quality per class of financial assets

The credit quality of financial assets is managed by the Group using internal credit ratings. The table below shows the credit quality by class of asset for loan-related statement of financial position lines based on the Group's credit rating system.

Unaudited 30 June 2016	*Normal grade US\$	*Special mention grade US\$	*Sub- standard grade US\$	*Doubtful and loss grade US\$	Total US\$
Advances					
Agriculture	116 652 349	212 173 532	13 245 408	8 687 002	350 758 291
Manufacturing	111 719 951	17 540 696	1 961 669	7 988 813	139 211 129
Commercial	160 950 117	31 938 836	14 197 256	1 089 899	208 176 108
Private	165 752 835	31 510 303	4 556 949	473 181	202 293 268
Mining	6 928 366	3 889 186	1 568 855	-	12 386 407
Distribution	98 023 067	27 920 052	7 858 426	7 653 762	141 455 307
Construction	3 855 091	2 535 542	58 432	971 802	7 420 867
Transport	11 796 084	1 907 525	1 220 050	481 823	15 405 482
Communication	837 152	-	-	-	837 152
Financial services	456 823	14 074 115	2 821 335	4 095 188	21 447 461
	676 971 835	343 489 787	47 488 380	31 441 470	1 099 391 472

The Group has issued financial guarantee contracts in respect of debtors for which the maximum amount payable by the Group, assuming all guarantees are called on, is US\$27 234 915.

Audited 31 December 2015	*Normal grade US\$	*Special mention grade US\$	*Sub- standard grade US\$	*Doubtful and loss grade US\$	Total US\$
Advances					
Agriculture	127 772 165	171 622 752	6 329 447	5 011 334	310 735 698
Manufacturing	143 488 199	10 433 625	1 700 251	282 739	155 904 814
Commercial	133 463 861	51 691 045	10 577 671	3 865 148	199 597 725
Individuals and households	134 827 087	16 573 548	4 772 041	46 713	156 219 389
Mining	6 325 750	4 939 066	-	-	11 264 816
Distribution	124 717 582	58 462 400	21 664 021	14 749 065	219 593 068
Construction	1 544 736	3 827 199	-	-	5 371 935
Transport	10 166 038	2 479 849	-	601 030	13 246 917
Communication	2 133 707	-	-	-	2 133 707
Financial services	1 671 649	13 695 653	3 024 309	3 447 545	21 839 156
	686 110 774	333 725 137	48 067 740	28 003 574	1 095 907 225

	US\$	31 Dec 2015 US\$
Balances with banks	43 843 549	26 284 388
Money market assets	746 283 776	672 613 440
Advances	1 099 391 472	1 095 907 226
Other assets	19 641 740	16 031 293
<b>Total</b>	<b>1 909 160 537</b>	<b>1 810 836 347</b>
Contingent liabilities	27 234 915	144 192 922
Commitments	527 062	1 065 400
<b>Total</b>	<b>27 761 977</b>	<b>145 258 322</b>

Where financial instruments are recorded at fair value the amounts shown above represent the current credit risk exposure but not maximum risk exposure that could arise in the future as a result of changes in value.

The Group held cash equivalents of US\$43 843 549 (excluding notes and coins) as at 30 June 2016, which represents its maximum credit exposure on these assets. The cash and cash equivalents are held with the Central Bank, local and foreign banks.

#### (b) Aging analysis of past due but not impaired loans (special mention loans):

	30 June 2016	31 Dec 2015
	US\$	US\$
1 to 3 months	343 489 787	333 725 137

Past due but not impaired loans relate to loans in the special mention category. See definition of special mention category on note number 31.3.1

#### (c) Aging analysis of impaired loans (non-performing loans)

	30 June 2016 US\$	31 Dec 2015 US\$
3 to 6 months	47 488 380	48 067 740
6 to 12 months	31 441 470	28 003 574
<b>Total</b>	<b>78 929 850</b>	<b>76 071 314</b>

#### (d) An industry sector analysis of the Group's financial assets before and after taking into account collateral held is as follows:

	30 June 2016 USS	30 June 2016 USS	31 Dec 2015 USS	31 Dec 2015 US\$
	Gross maximum	Net maximum	Gross maximum	Net maximum
	exposure	exposure (not	exposure	exposure (not
		covered by mortgage security)		covered by mortgage security)
		mongage security)		mongage security/
Private	202 293 268	20 090 642	156 219 389	24 382 693
Agriculture	350 758 291	73 197 356	310 735 698	86 926 371
Mining	12 386 407	2 120 494	11 264 816	2 518 218
Manufacturing	139 211 129	38 477 887	155 904 814	45 694 862
Distribution`	141 455 307	65 471 681	219 593 068	77 751 656
Construction	7 420 867	2 684 190	5 371 935	3 187 641
Transport	15 405 482	3 622 922	13 246 917	4 302 443
Communication	837 152	-	2 133 707	-
Services	208 176 108	12 100 841	199 597 725	14 370 493
Financial organisations	21 447 461	-	21 839 156	
Total	1 099 391 472	217 766 013	1 095 907 225	259 134 377

The Group has issued financial guarantee contracts in respect of debtors for which the maximum amount payable by the Group, assuming all guarantees are called on, is US\$144 192 922.

Allowances for impairment The Group creates an allowance for impairment on assets carried at amortised cost or classified as available-for-sale that represents its estimate of incurred losses in its loan and investment debt security portfolio. The main components of this allowance are a specific loss component that relates to individually significant exposures, and a collective loan loss allowance established for groups of homogeneous assets in respect of losses that have been incurred but have not been identified on loans that are considered individually insignificant as well as individually significant exposures that were subject to individual assessment for impairment but not found to be individually impaired.

#### Write-offs

The Group writes off a loan or an investment debt security balance, and any related allowances for impairment, when the relevant committees determine that the loan or security is uncollectible. This determination is made after considering information such as the occurrence of significant changes in the borrower's / issuer's financial position such that the borrower / issuer can no longer pay the ŏbligation, or that proceeds from collateral will not be sufficient to pay back the entire exposure.

#### **Concentration of credit risk**

The directors believe that the concentration risk is limited due to the customer base being large and unrelated. The Group is not exposed to any customer by more than 10% of the total advance book.

#### 31.3.1 Credit quality definitions

#### Normal grade

An asset is classified as normal, (i) if the asset in guestion is fully protected by the current sound worth and paying capacity of the obligor, (ii) is performing in accordance with contractual terms and is expected to continue to do so.

#### **Special mention grade**

- An asset is classified as special mention,
  (i) if the asset in question is past due for more than 30 days but less than 90 days; or
  (ii) although currently protected, exhibits potential weaknesses which may, if not corrected, weaken the asset or inadequately protect the institution's position at some future date, for example, where:

  - the asset in question control of the collateral for the asset in question is deteriorating; or the condition or control of the collateral for the asset in question is deteriorating; or the repayment capacity of the obligor is jeopardised because of deteriorating economic conditions or adverse trends in the obligor's financial position; or there is an unreasonably long absence of current and satisfactory financial information or inadequate
  - collateral documentation in regard to the asset: Provided that, generally, a loan or advance shall require special mention only if its risk potential is greater than that under which it was originally granted.

Substandard grade An asset is classified as substandard,

- if the asset in question is past due for more than 90 days but less than 180 days; or
- if it is a renegotiated loan, unless all past due interest is paid by the borrower in cash at the time of renegotiation and a sustained record of timely repayment of principal and interest under a realistic repayment programme has been demonstrated for a period of not less than 180 days; or whether or not it is past due, is inadequately protected by the current sound worth and paying capacity of the obligor by reason of the fact that: (ii)
- (iii)
  - the primary source of repayment is insufficient to service the debt and the institution must look to secondary
  - sources such as collateral, sale of fixed assets, refinancing or additional capital injections for repayment; or there is an unduly long absence of current and satisfactory financial information or inadequate collateral documentation in regard to the asset; or
  - generally, there is more than a normal degree of risk attaching to the asset due to the borrower's unsatisfactory financial condition.

#### Doubtful

An asset is classified as doubtful,

- if the asset in question is past due for more than 180 days but less than 360 days; or exhibits all the weaknesses of a substandard asset and, in addition, is not well-secured by reason of the fact that collection in full, on the basis of currently existing facts, is highly improbable, but the actual amount of the loss is indeterminable due to pending events that have a more than reasonable prospect of mitigating the (ii) loss, such as a proposed merger, acquisition or liquidation, a capital injection, perfecting liens on additional collateral, refinancing plans, new projects or asset disposal.



For The Half Year Ended 30 June 2016

#### Loss:

An asset is classified as a loss,

- if the asset in question is past due for more than 360 days, unless such asset is well secured and legal action has (i) actually commenced which is expected to result in the timely realisation of the collateral or enforcement of any guarantee relating to the asset; or
- if the asset had been characterised as doubtful on account of any pending event , and the event concerned did (ii) not occur within 360 days, whether or not the event is still pending thereafter; or if the asset is otherwise considered uncollectible or of such little value that its continuance as an asset is not
- (iii) warranted.

#### 31.3.2 Market risk

This is the risk of loss under both the banking book and or trading book arising from unfavourable changes in market price such as interest rates, foreign exchanges rates, equity prices, credit spreads and commodity prices, which can cause substantial variations in earnings and or economic value of the Group and its strategic business units (SBUs) if not properly managed. The Group's exposure to market risk arises mainly from customer driven transactions.

#### 31.3.3 Group market risks management framework

**31.3.3 Group market risks management framework** To manage these risks, there is oversight at Group Board level through the Group Board Risk Management Committee, which covers Asset and Liability Management processes through yearly review of the Group's Asset and Liability as well as investment policies and benchmarks meant to assist in attaining the Group's liquidity strategic plan. The Group's (SBU) Boards are responsible for setting specific market risks strategies for their respective SBU and Executive Management implements policy and track performance regularly against set benchmarks through use of daily liquidity position reports, investment portfolio mix, cash flow analysis, liquidity matrix analysis, liquidity gap analysis and liquidity simulations to evaluate ability of the SBU to withstand stressed liquidity situations.

#### 31.4 Liquidity risk

Liquidity relates to the Group's ability to fund its growth in assets and to meet obligations as they fall due without incurring unacceptable losses. The Group recognises two types of liquidity risks i.e. Market liquidity risk and Funding liquidity risk

Market liquidity risk is the risk that the Group cannot cover or settle a position without significantly affecting the market price because of limited market depth .

Funding risk on the other hand is the risk that the Group will not be able to efficiently meet both its expected as well as the unexpected current and future cash flow needs without affecting the financial condition of the Group. The Group's liquidity risk management framework ensures that limits are set under respective Group Strategic Business Units relating to levels of wholesale funding, retail funding, loans to deposit ratio, counter- party exposures as well as prudential liquidity ratio.

The primary source of funding under the Group and its SBUs are customer deposits made up of current, savings and term deposits and these are diversified by customer type and maturity profile. The Group tries to ensure through the ALCO processes and Statement of Financial Position management that asset growth and maturity are funded by appropriate growth in deposits and stable funding respectively.

#### 31.4.1 Gap analysis

#### **LIQUIDITY PROFILE AS AT 30 JUNE 2016**

	Less than 1 month US\$	1 to 3 months US\$	3 to 6 months US\$	6 to 12 months US\$	1 to 5 years US\$	5 years and above US\$	Total US\$
Assets							
Advances	452 201 612	25 576 464	100 848 480	116 692 721	173 688 701	153 042 387	1 022 050 365
Balances with banks and cash	53 632 598	-	-	-	-	-	53 632 598
Investment in other financial a	- ssets	-	-	-	-	817 566	817 566
Money market assets	24 621 487	203 536 880	428 820	41 592 216	181 539 354	294 565 019	746 283 776
Insurance assets	-	-	-	7 047 640	-	-	7 047 640
Financial guarantees	792 157	1 556 197	3 236 391	6 860 170	3 110 000	11 680 000	27 234 915
Current tax receivable	-	2 474 999	-	-	-	-	2 474 999
Other liquid assets	1 022 600	18 301 974	-	317 167	-	-	19 641 741
Total	532 270 454	251 446 514	104 513 691	172 509 914	358 338 055	460 104 972	1 879 183 600
Liabilities							
Deposits	631 930 354	198 409 413	126 197 939	132 820 609	427 358 251	256 883 944	1 773 600 510
Current tax payable	031 730 334	117 851	120 197 939	132 820 009	427 330 231	230 003 944	117 851
Insurance liabilities	-	11/ 001	-	- 8 387 450	-	-	8 387 450
Other liabilities	467 930	6 693 001	565 508	0 307 430	1 852	-	7 728 291
	792 157	1 556 197		-	3 110 000	11 680 000	27 234 915
Financial guarantees	633 190 441	206 776 462	3 236 391	6 860 170 148 068 229			1 817 069 017
Total	033 190 441	200770402	129 999 838	148 068 229	430 470 103	208 503 944	181/06901/
Liquidity gap Cumulative liquidity gap	(100 919 987) (100 919 987)	44 670 052 (56 249 935)	(25 486 147) (81 736 082)	24 441 685 (57 294 397)	(72 132 048) (129 426 445)	191 541 028 62 114 583	62 114 583 62 114 583

#### LIQUIDITY PROFILE AS AT 31 DECEMBER 2015

	5 years	1 to	6 to 12	3 to	1 to 3	Less than
Total	and above	5 years	months	6 months	months	1 month
USŚ	USŚ	USS	USŚ	USŚ	USŚ	USŚ

#### 31.5.1 Interest rate repricing

30 June 2016	Less than 1 month US\$	1 to 3 months US\$	3 to 6 months US\$	6 to 12 months US\$	1 to 5 years US\$	5 years and above USS	Non- interest bearing US\$	Tota USS
Assets	057	033	037	057	057	057	057	05,
Balances with banks and cash	14 231 601	-	-	-	-	-	39 400 997	53 632 598
Money market assets	24 621 487	203 536 880	428 820	41 592 216	181 539 354	294 565 019	-	746 283 776
Advances	452 201 612	25 576 464	100 848 480	116 692 721	173 688 701	153 042 387	-	1 022 050 365
Insurance assets	-	-	-	-	-	-	8 021 651	8 021 651
Other assets	-	-	-	-	-	-	103 660 419	103 660 419
Investment in other financial as	sets -	-	-	-	-	-	7 198 932	7 198 932
Investment properties	-	-	-	-	-	-	29 483 251	29 483 251
Property and equipment	-	-	-	-	-	-	75 987 482	75 987 482
Deferred taxation	-	-	-	-	-	-	3 320 460	3 320 460
Intangible assets	-	-	-	-	-	-	16 951 463	16 951 463
Current tax receivable	-	-	-	-	-	-	2 474 999	2 474 999
Total assets	491 054 700	229 113 344	101 277 300	158 284 937	355 228 055	447 607 406	286 499 654	2 069 065 396
Equity and liabilities								
Deposits	631 930 354	198 409 413	126 197 939	132 820 609	427 358 251	256 883 944	-	1 773 600 510
Insurance liabilities	-	-	-	-	-	-	8 387 450	8 387 450
Life fund	-	-	-	-	-	-	3 890 507	3 890 507
Other liabilities	-	-	-	-	-	-	7 763 549	7 763 549
Deferred taxation	-	-	-	-	-	-	2 544 867	2 544 867
Current tax payable	-	-	-	-	-	-	117 851	117 851
Equity and reserves	-	-	-	-	-	-	272 760 662	272 760 662
Total equity and liabilities	631 930 354	198 409 413	126 197 939	132 820 609	427 358 251	256 883 944	295 464 886	2 069 065 396
Interest rate repricing gap Cumulative gap	(140 875 654) (140 875 654)	30 703 931 (110 171 723)	(24 920 639) (135 092 362)	25 464 328 (109 628 034)	(72 130 196) (181 758 230)	190 723 462 (8 965 232)	(8 965 232) -	
31 December 2015	Less than 1 month US\$	1 to 3 months US\$	3 to 6 months US\$	6 to 12 months US\$	1 to 5 years US\$	5 years and above USS	Non- interest bearing US\$	Tota US\$
Assets	004	004	004	004	004	004	004	024
Balances with banks and cash	3 878 277	-	-	-	-	-	38 644 045	42 522 322
Money market assets	66 588 489	144 426 410	3 873 431	6 530 104	188 315 233	262 879 773	-	672 613 440
Advances	365 576 182	48 954 744	99 587 999	162 491 291	176 839 759	167 518 541	-	1 020 968 51
Insurance assets	-	-	-	-	-	-	5 189 347	5 189 34
Other assets	-							
		-	-	-	-	-	99 765 863	99 765 86
Investment in other financial as	sets -	-	-	-	-	-		
	isets -	-	-	-	-		99 765 863	7 233 27
Investment properties		-		-	-	-	99 765 863 7 233 272	7 233 27 27 944 07
Investment properties Property and equipment	  		-	-		-	99 765 863 7 233 272 27 944 072	7 233 27 27 944 07 77 684 38
Investment properties Property and equipment Deferred taxation				- - - -		-	99 765 863 7 233 272 27 944 072 77 684 389	7 233 27 27 944 07 77 684 38 17 171 54
nvestment properties Property and equipment Deferred taxation ntangible assets						-	99 765 863 7 233 272 27 944 072 77 684 389 17 171 546	7 233 27 27 944 07 77 684 38 17 171 54 1 509 34
Investment properties Property and equipment Deferred taxation Intangible assets Current tax receivable	436 042 948	- - - - - - 193 381 154	- - - - - 103 461 430	- - - - - - - - - - - - - - - - - - -	- - - - 365 154 992	-	99 765 863 7 233 272 27 944 072 77 684 389 17 171 546 1 509 346	7 233 27: 27 944 07: 77 684 38: 17 171 54 1 509 34: 1 756 42:
Investment properties Property and equipment Deferred taxation Intangible assets Current tax receivable <b>Total assets</b> <b>Equity and liabilities</b>	- - - 436 042 948					- - - - 430 398 314	99 765 863 7 233 272 27 944 072 77 684 389 17 171 546 1 509 346 1 756 423	7 233 27. 27 944 07. 77 684 38 17 171 54 1 509 34 1 756 42: <b>1 974 358 53</b> (
Investment properties Property and equipment Deferred taxation Intangible assets Current tax receivable <b>Total assets</b> Equity and liabilities Deposits	-	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -	- - - -	99 765 863 7 233 272 27 944 072 77 684 389 17 171 546 1 509 346 1 756 423 <b>276 898 303</b>	7 233 27: 27 944 07: 77 684 38: 17 171 54: 1 509 34: 1 974 358 53: 1 684 277 82:
Investment properties Property and equipment Deferred taxation Intangible assets Current tax receivable <b>Total assets</b> Equity and liabilities Deposits Insurance liabilities	- - - 436 042 948					- - - - 430 398 314	99 765 863 7 233 272 27 944 072 77 684 389 17 171 546 1 509 346 1 756 423 <b>276 898 303</b>	7 233 27 27 944 07 77 684 38 17 171 54 1 509 34 1 756 42 <b>1 974 358 53</b> 1 684 277 828 4 955 72
Investment properties Property and equipment Deferred taxation Intangible assets Current tax receivable <b>Total assets</b> Equity and liabilities Deposits Insurance liabilities Life fund	- - - 436 042 948					- - - - 430 398 314	99765863 7233272 27944072 77684389 17171546 1509346 1756423 <b>276898303</b>	7 233 27. 27 944 07. 77 684 38: 17 171 54. 1 509 34. 1 756 42. <b>1 974 358 53</b> ( 1 684 277 82: 4 955 72. 4 675 40
Investment properties Property and equipment Deferred taxation Intangible assets Current tax receivable <b>Total assets</b> Equity and liabilities Deposits Insurance liabilities Life fund Other liabilities	- - - 436 042 948					- - - - 430 398 314	99765863 7233272 27944072 77684389 17171546 1509346 1756423 <b>276898303</b> - - 4955722 4675401 15800251	7 233 27. 27 944 07. 77 684 38: 17 171 54 1 509 34 1 756 42. <b>1 974 358 53</b> 1 684 277 82: 4 955 72. 4 675 40 15 800 25
Investment properties Property and equipment Deferred taxation Intangible assets Current tax receivable <b>Total assets</b> Equity and liabilities Deposits Insurance liabilities Life fund Other liabilities Deferred taxation	- - - 436 042 948					- - - - 430 398 314	99765863 7233272 27944072 77684389 17171546 1509346 1756423 276898303 276898303	7 233 27. 27 944 07. 77 684 38 17 171 54 1 509 34 1 756 42. <b>1 974 358 53</b> 4 955 72. 4 675 40 15 800 25 2 534 18
nvestment properties Property and equipment Deferred taxation ntangible assets Current tax receivable <b>Total assets</b> Equity and liabilities Deposits nsurance liabilities Life fund Dther liabilities Deferred taxation Current tax payable	- - - 436 042 948					- - - - 430 398 314	99765863 7233272 27944072 77684389 17171546 1509346 1756423 <b>276898303</b> <b>276898303</b> 	7 233 27 27 944 07 77 684 38 17 171 54 1 509 34 1 756 42 <b>1 974 358 53</b> 1 684 277 82 4 955 72 4 675 40 15 800 25 2 534 18
Investment properties Property and equipment Deferred taxation Intangible assets Current tax receivable <b>Fotal assets</b> Equity and liabilities Deposits Insurance liabilities Life fund Other liabilities Deferred taxation Current tax payable Equity and reserves	- - - - - - - - - - - - - - - - - - -	166 348 301 - - - - - -	152 908 048 - - - - - -	117 383 171 - - - - - -	448 890 370 - - - - - -	- - - - - - - - - - - - - - - - - - -	99765863 7233272 27944072 77684389 17171546 1509346 1756423 <b>276898303</b> <b>276898303</b> 	7 233 27: 27 944 07: 77 684 38: 17 171 54 1 756 42: <b>1 974 358 53:</b> 1 684 277 82: 4 955 72: 4 675 40 15 800 25 2 534 18: 238 09! 261 877 05
Investment in other financial as Investment properties Property and equipment Deferred taxation Intangible assets Current tax receivable <b>Total assets</b> <b>Equity and liabilities</b> Deposits Insurance liabilities Life fund Other liabilities Deferred taxation Current tax payable Equity and reserves <b>Total equity and liabilities</b>	- - - 436 042 948					- - - - 430 398 314	99765863 7233272 27944072 77684389 17171546 1509346 1756423 <b>276898303</b> <b>276898303</b> 	7 233 272 27 944 072 77 684 385 17 171 544 1 509 346 1 756 423 1 974 358 536 1 684 277 828 4 955 722 4 675 401 15 800 251 2 534 187 238 090 261 877 057
Investment properties Property and equipment Deferred taxation Intangible assets Current tax receivable <b>Total assets</b> Equity and liabilities Deposits Insurance liabilities Life fund Other liabilities Deferred taxation Current tax payable Equity and reserves	- - - - - - - - - - - - - - - - - - -	166 348 301 - - - - - - - - - - - - - - - - - - -	152 908 048 - - - - - -	117 383 171 - - - - - -	448 890 370 - - - - - -	- - - - - - - - - - - - - - - - - - -	99765863 7233272 27944072 77684389 17171546 1509346 1756423 <b>276898303</b> <b>276898303</b> 	99765863 7233272 27944072 77684385 17171546 1509346 1756423 <b>1974358536</b> 1684277828 4955722 4675401 15800251 2534187 238090 261877057 <b>1974358536</b>

#### 31.6 Exchange rate risk

This risk arises from the changes in exchange rates and originates from mismatches between the values of assets and liabilities denominated in different currencies and can lead to losses if there is an adverse movement in exchange rate where open positions either spot or forward, are taken for both on and off - statement of financial position transactions.

Supervision is at Board level through the Board Risk Management Committee which covers ALCO processes by way of strategic policy and benchmarking reviews and approval. The management assets and liabilities committee (ALCO) which meets on a monthly basis reviews performance against set benchmarks embedded under acceptable currencies, currency positions as well as stop loss limits. Derivative contracts with characteristics and values derived from underlying financial instruments, exchange rates which relates to futures, forwards, swaps and options can be used to mitigate exchange risk.

At 30 June 2016, if foreign exchange rates at that date had weakened or strengthened by 5 percentage points with all other variables held constant, post tax profit for the perid would have been US\$426 586 higher or lower respectively than the reported position. This arises as a result of the increase or decrease in the fair value of the underlying assets and liabilities denominated in foreign currencies. The foreign currency position for the Group as at 30 June 2016 is as below:

Total	676 821 540	1 77 252 979	156 093 054	121 409 785	459 141 255	255 897 591	1 846 616 204
Financial guarantees	121 580 804	1 760 448	2 040 056	4 026 614	3 105 000	11 680 000	144 192 922
Other liabilities	710 389	8 906 140	539 857	-	7 137 686	-	17 294 072
Insurance liabilities	-	-	605 093	-	8 199	-	613 292
Current tax payable	-	238 090	-	-	-	-	238 090
Deposits	554 530 347	166 348 301	152 908 048	117 383 171	448 890 370	244 217 591	1 684 277 828
Liabilities							
Total	597 216 199	210 559 291	106 923 111	173 226 866	368 259 992	442 734 286	1 898 919 745
Other liquid assets	948 402	13 661 266	1 421 625	-	-	-	16 031 293
Current tax receivable	-	1 756 423	-	-	-	-	1 756 423
Financial guarantees	121 580 804	1 760 448	2 040 056	4 026 614	3 105 000	11 680 000	144 192 922
Money market assets	66 588 489	144 426 410	3 873 431	6 530 104	188 315 233	262 879 773	672 613 440
Investements-other financial as	sets -	-	-	178 857	-	655 972	834 829
Balances with banks and cash	42 522 322	-	-	-	-	-	42 522 322
Advances	365 576 182	48 954 744	99 587 999	162 491 291	176 839 759	167 518 541	1 020 968 516
Assets	•		-				

The table above shows the undiscounted cash flows of the Group's non-derivative on and off balance sheet financial assets and liabilities on the basis of their earliest possible contractual maturity and the related year gaps. For issued financial guarantee contracts, the maximum amount of the guarantee is allocated to the earliest year in which the guarantee could be called.

The Group's SBUs carry out static statement of financial position analysis to track statement of financial position growth drivers, the pattern of core banking deposits, statement of financial position structure, levels and direction of the SBU's maturity mismatch and related funding or liquidity gap. The Asset and Liability Management Committee (ALCO) of the respective SBU comes up with strategies through its monthly meetings to manage these liquidity gaps.

Details of the liquidity ratios for CBZ Bank as at the reporting date and during the reporting year were as follows:

	CBZ Bank Limited
	%
At 31 December 2015	35
At 30 June 2016	51
Average for the period	52
Maximum for the period	54
Minimum for the period	51

#### 31.5 Interest rate risk

This is the possibility of a Banking Group's interest income being negatively influenced by unforeseen changes in the interest rate levels arising from weaknesses related to a banking Group's trading, funding and investment strategies.

This is managed at both Board and Management level through the regular policy and benchmarks which relate to interest rate risk management. The major areas of intervention involves daily monitoring of costs of funds, monthly analysis of interest re-pricing gaps, monthly interest rate simulations to establish the Group and its SBUs' ability to sustain a stressed interest rate environment and various interest rate risk hedging strategies. The use of stress testing is an integral part of the interest rate risk management framework and considers both the historical market events as well as anticipated future scenarios. The Group and its SBUs denominate their credit facilities in the base currency, the USD in order to minimise cross currency interest rate risk. The Group's interest rate risk profiling is illustrated on the next table.

#### Foreign currency position as at 30 June 2016

Position expressed in US\$	Total	USD	ZAR	GBP	Other foreign currencies
Assets	10101				currences
Balances with banks and cash	53 632 598	48 080 851	3 407 523	573 384	1 570 840
Money market assets	746 283 776	746 283 776	-	-	-
Advances	1 022 050 365	1 021 736 521	14 083	257 778	41 983
Insurance assets	8 021 651	8 021 651	-	-	-
Other assets	103 660 419	103 345 101	213 031	77 156	25 131
Investment in equities	7 198 932	7 055 031	-	-	143 901
Investment properties	29 483 251	29 483 251	-	-	-
Property and equipment	75 987 482	75 900 247	11 126	-	76 109
Deferred taxation	16 951 463	16 951 463	-	-	-
Intangible assets	3 320 460	3 320 460	-	-	-
Current tax receivable	2 474 999	2 474 999	-	-	-
Total assets	2 069 065 396	2 062 653 351	3 645 763	908 318	1 857 964
Equity and liabilities					
Deposits	1 773 600 510	1 758 714 448	6 993 446	222 233	7 670 383
Insurance liabilities	8 387 450	8 387 450	-	-	-
Life fund	3 890 507	3 890 507	-	-	-
Other liabilities	7 763 549	7 705 841	35 461	20 994	1 253
Current tax payable	117 851	117 851	-	-	-
Deferred taxation	2 544 867	2 544 867	-	-	-
Equity and reserves	272 760 662	272 547 938	13 311	183 141	16 272
Total equity and liabilities	2 069 065 396	2 053 908 902	7 042 218	426 368	7 687 908

#### Foreign currency position as at 31 December 2015

#### **Position expressed in US\$**

	Total	USD	ZAR	GBP	other foreign currencies
Assets	IUtai	030	240	GDF	currencies
Balances with banks and cash	42 522 322	35 476 597	4 714 758	588 293	1 742 674
Money market assets	672 613 440	672 613 440	-	-	-
Advances	1 020 968 516	1 004 799 995	10 114	257 678	15 900 729
Insurance assets	5 189 347	5 189 347	-		-
Other assets	99 765 863	99 442 270	224 319	41 983	57 291
Investment in equities	7 233 272	7 089 371	-	-	143 901
Investment properties	27 944 072	27 944 072	-	-	-
Property and equipment	77 684 389	77 601 393	6 887	-	76 109
Deferred taxation	17 171 546	17 171 546	-	-	-
Intangible assets	1 509 346	1 509 346	-	-	-
Current tax receivable	1 756 423	1 756 423	-	-	-
Total assets	1 974 358 536	1 950 593 800	4 956 078	887 954	17 920 704
Equity and liabilities					
Deposits	1 684 277 828	1 660 549 091	8 446 844	406 666	14 875 227
Insurance liabilities	4 955 722	4 955 722	-	-	-
Life fund	4 675 401	4 675 401	-	-	-
Other liabilities	15 800 251	15 692 010	10 219	13 161	84 861
Current tax payable	238 090	238 090	-	-	-
Deferred taxation	2 534 187	2 534 187	-	-	-
Equity and reserves	261 877 057	261 664 330	13 312	183 142	16 273
Total equity and liabilities	1 974 358 536	1 950 308 831	8 470 375	602 969	14 976 361

Other foreign



#### Foreign currency position as at 30 June 2016

5 11			
Underlying currency	ZAR	GBP	Other foreign currencies
<b>Assets</b> Cash and short term assets Other assets	50 678 715 209 447	429 227 192 377	<b>in US\$</b> 1 570 840 41 983
Investment in equities Advances	3 168 340	57 579 -	25 131 143 901
Property and equipment <b>Total assets</b>	165 481 54 221 983	679 183	76 109 <b>1 857 964</b>
Liabilities			
Deposits Other liabilities	104 010 721 527 393	169 936 15 667	7 670 383 1 253
Total liabilities	104 538 114	185 603	7 671 636
Net position	(50 316 131)	493 580	(5 813 672)
Foreign currency position as at 31 December 2015			
Underlying currency			Other foreign
Assets	ZAR	GBP	currencies in US\$
Cash and short term assets Advances	73 277 713	396 852	1 742 674
Investment in equities	157 195	173 825 -	15 900 729 143 901
Other assets	3 486 403	28 321	143 901 57 291
	-	-	143 901
Other assets Property and equipment	3 486 403 107 035	- 28 321 -	143 901 57 291 76 109
Other assets Property and equipment Total assets Liabilities Deposits	3 486 403 107 035 <b>77 028 346</b> 131 282 540	28 321 598 998 274 330	143 901 57 291 76 109 <b>17 920 704</b> 14 875 227
Other assets Property and equipment Total assets Liabilities	3 486 403 107 035 <b>77 028 346</b>	28 321 598 998	143 901 57 291 76 109 <b>17 920 704</b>

0

#### 31.7 Operational risk

This is the potential for loss arising from human error and fraud, inadequate or failed internal processes, systems failure, non-adherence to procedure or other external sources that result in the compromising of the Group and its SBUs revenue or erosion of the Group and its SBUs revenue or ero

#### 31.7.1 Operational risk management framework

The Group Risk Management Committee exercises adequate oversight over operational risks across the Group with the support of SBU Boards as well as business and functional level committees. Group Risk Management is responsible for setting and approving of Group Operational Policies and maintaining standards for operational risk.

The Group Board Audit Committee through the Internal Audit function as well as Group Enterprise Wide Governance and Compliance, performs their independent review and assurances under processes and procedures as set under Business Units policies and procedure manuals. On the other hand, the Group Risk Management and Group IT Department with assistance from the Organisation and Methods Department within Group Human Resources ensure that processes, procedures and control systems are in line with unrichles in the acception environment. variables in the operating environment

#### 31.8 Strategic risk

This is the risk that arises where the Group's strategy may be inappropriate to support its long term corporate goals due to underlying inadequate strategic planning processes, weak decision making processes as well as weak strategic implementation program

To mitigate this risk, the Group's Board, SBU Boards and Management teams craft the strategy which is underpinned by the Group's corporate goals. Approval of the strategy is the responsibility of the appropriate Board whilst implementation is carried out by Management. On the other hand, strategy and goal congruency is reviewed monthly by management and quarterly by the appropriate Board.

#### 31.9 Regulatory risk

Regulatory risk is defined as the failure to comply with applicable laws and regulations or supervisory requirements, or the exclusion of provisions of relevant regulatory requirements out of operational procedures. This risk is managed and mitigated through the Group Board Risk Management Committee and the Group Enterprise Wide Governance and Compliance unit which ensures that:

- b
- Comprehensive and consistent compliance policies and procedures exist covering the Group and its SBUs; A proactive and complete summary statement of the Group and its SBUs position on ethics and compliance exists; A reporting structure of the Group Enterprise Wide Compliance Function exists that ensures independence and effectiveness; C. and
- d. Yearly compliance and awareness training targeting employees in compliance sensitive areas is carried out.

#### 31.10 Reputation risk

This is the risk of potential damage to the Group's image that arises from the market perception of the manner in which the Group and its SBUs package and deliver their products and services as well as how staff and management conduct themselves. It also relates to the Group's general business ethics. This can result in loss of earnings or adverse impact on market capitalisation as a result of stakeholders adopting a negative view to the Group and its actions. The risk can further arise from the Group's inability to address any of its other key risks. This risk is managed and mitigated through:

- a. continuous improvements to the Group's operating facilities to ensure they remain within the taste of the Group's various stakeholders
- b. ensuring that staff subscribe to the Group's code of conduct, code of ethics and general business ethics; and
- stakeholders' feedback systems that ensures proactive attention to the Group's reputation management

#### 31.11 Money-laundering risk

This is the risk of financial or reputational loss suffered as a result of transactions in which criminal financiers disguise the origin of nds they deposit in the sub

#### 31.13.3 Risk Matrix Summary

Type of risk	Level of Inherent Risk	Adequacy of Risk Management Systems	Overall Composite Risk	Direction of Overall Composite Risk	
Credit Risk	Moderate	Acceptable	Moderate	Stable	
Liquidity Risk	Moderate	Acceptable	Moderate	Stable	
Interest Rate Risk	Moderate	Acceptable	Moderate	Stable	
Foreign Exchange Risk	Low	Acceptable	Low	Stable	
Strategic Risk	Moderate	Acceptable	Moderate	Stable	
Operational Risk	Moderate	Acceptable	Moderate	Stable	
Legal & Compliance Risk	Low	Acceptable	Low	Stable	
Reputation Risk	Moderate	Acceptable	Moderate	Stable	
Overall	Moderate	Acceptable	Moderate	Stable	

Type of risk	Level of Inherent Risk	Adequacy of Risk Management Systems	Overall Composite Risk	Direction of Overall Composite Risk	
Credit Risk	Moderate	Acceptable	Moderate	Stable	
Liquidity Risk	Moderate	Acceptable	Moderate	Stable	
Interest Rate Risk	Moderate	Acceptable	Moderate	Stable	
Foreign Exchange Risk	Low	Acceptable	Low	Stable	
Strategic Risk	Moderate	Acceptable	Moderate	Stable	
Operational Risk	Moderate	Acceptable	Moderate	Stable	
Legal & Compliance Risk	Low	Acceptable	Low	Stable	
Reputation Risk	Moderate	Acceptable	Moderate	Stable	
Overall	Moderate	Acceptable	Moderate	Stable	

#### CBZ Asset Management (Private) Limited

Risk Matrix Summary					
Type of risk	Level of Inherent Risk	Adequacy of Risk Management Systems	Overall Composite Risk	Direction of Overall Com- posite Risk	
Strategic Risk	Moderate	Acceptable	Moderate	Stable	
Operational Risk	Moderate	Acceptable	Moderate	Stable	
Legal & Compliance Risk	Moderate	Acceptable	Moderate	Stable	
Reputation Risk	Moderate	Low	Low	Stable	
Liquidity Risk	Moderate	Acceptable	Moderate	Stable	
Investment Risk	Moderate	Acceptable	Moderate	Stable	
Overall	Moderate	Acceptable	Moderate	Stable	

#### CBZ Life (Private) Limited

Type of risk	Level of Inherent Risk	Adequacy of Risk Management Systems	Overall Composite Risk	Direction of Overall Com- posite Risk
Strategic Risk	Moderate	Acceptable	Moderate	Stable
Operational Risk	Moderate	Acceptable	Moderate	Stable
Legal & Compliance Risk	Moderate	Acceptable	Moderate	Stable
Reputation Risk	Moderate	Low	Low	Stable
Financial Risk	Moderate	Acceptable	Moderate	Stable
Overall	Moderate	Acceptable	Moderate	Stable

#### **CBZ Insurance (Private) Limited**

Risk Matrix Summary				
Type of risk	Level of Inherent Risk	Adequacy of Risk Management Systems	Overall Composite Risk	Direction of Overall Com- posite Risk
Strategic Risk	Moderate	Acceptable	Moderate	Stable
Operational Risk	Moderate	Acceptable	Moderate	Stable
Legal & Compliance Risk	Moderate	Acceptable	Moderate	Stable
Reputation Risk	Moderate	Low	Low	Stable
Financial Risk	Moderate	Acceptable	Moderate	Stable
Overall	Moderate	Acceptable	Moderate	Stable

#### Key

#### Level of inherent risk

Low- reflects a lower than average probability of an adverse impact on an institution's capital and earnings. Losses in a functional area with low inherent risk would have little negative impact on the institution's overall financial condition.

Moderate - could reasonably be expected to result in a loss which could be absorbed by an institution in the normal course of business.

High - reflects a higher than average probability of potential loss. High inherent risk could reasonably be expected to result in a significant and harmful loss to the institution

#### Adequacy of Risk Management Systems

Weak - risk management systems are inadequate or inappropriate given the size, complexity and risk profile of the banking institution. Institution's risk management systems are lacking in important ways and therefore a cause of more than normal supervisory attention. The internal control systems will be lacking in important aspects particularly as indicated by continued control exceptions or by the failure to adhere to written down policies and procedures.

Acceptable - management of risk is largely effective but lacking to some modest degree. While the institution might be having some minor risk management weaknesses, these have been recognised and are being addressed. Management information systems are generally adequate.

Strong - management effectively identifies and controls all types of risk posed by the relevant functional areas or per inherent risk. The board and senior management are active participants in managing risk and ensure appropriate policies and limits are put in place. The policies comprehensively define the financial institution's risk tolerance, responsibilities are effectively communicated

#### **Overall Composite Risk**

Low Risk - would be assigned to low inherent risk areas Moderate risk areas may be assigned a low composite risk where internal controls and risk management systems are strong and effectively mitigate much of the risk.

Moderate Risk - risk management effectively identifies and controls all types of risk posed by the relevant functional area, significant weaknesses in the risk management systems may result in a moderate composite risk assessment. On the other hand, a strong risk management system may reduce the risk so that any potential financial loss from the activity would have only a moderate negative impact on the financial condition of the organisation.

High Risk - risk management systems do not significantly mitigate the high inherent risk. Thus the activity could potentially result in a financial loss that would have a significant impact on the financial institution's overall condition, even in some cases where the systems are considered strong

#### **Direction of Overall Composite**

Increasing - based on the current information, composite risk is expected to increase in the next twelve months.

Decreasing - based on current information, composite risk is expected to decrease in the next twelve months.

Stable - based on the current information, composite risk

through

- a. adherence to Know Your Customer Procedures;
   b. effective use of compliance enabling technology to enhance anti–money laundering program management, communication, monitoring and reporting;
- c. development of early warning systems; and d. integration of compliance into individual performance measurement and reward structures.

#### 31.12 Insurance risk

The principal risk that the insurance segment faces under insurance contracts is that the actual claims and benefit payments or the timing thereof, differ from expectations. This is influenced by the frequency of claims, severity of claims, actual benefits paid and subsequent development of long-term claims. Therefore, the objective of the insurance subsidiary is to ensure that sufficient reserves are available to cover these liabilities

The above risk exposure is mitigated by diversification across a large portfolio of insurance contracts and geographical areas. The variability of risks is also improved by careful selection and implementation of underwriting strategy guidelines, as well as the use of reinsurance arrangements

The subsidiaries also purchase reinsurance as part of their risk mitigation programme. Reinsurance ceded is placed on both a proportional and non-proportional basis. The majority of proportional reinsurance is quota-share reinsurance which is taken out to reduce the overall exposure of the company to certain classes of business. Non-proportional reinsurance is primarily excess-of-loss reinsurance designed to mitigate the company's net exposure to catastrophe losses. Retention limits for the excess-of-loss reinsurance vary by product line and territory.

The insurance company's placement of reinsurance is diversified such that it is neither dependent on a single reinsurer nor are the operations of the company substantially dependent upon any single reinsurance contract.

#### 31.13 Risk and Credit Ratings

#### 31.13.1 External Credit Rating

#### **CBZ Bank Limited**

Rating agent	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
Global Credit Rating	А	A+	A+	A+	A+	А	А	А	A+	A+	А

#### **CBZ Life (Private) Limited**

Rating agent	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
Global Credit Rating (Financial strength)	BBB+	-	-	-	-	-	-	-	-	-	

#### **CBZ Insurance (Private) Limited**

Rating agent	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
Global Credit Rating(Claims paying ability)	BBB	-	-	-	-	-	-	-	-	-	

#### **CBZ Asset Management (Private) Limited**

Rating agent	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
Global Credit Rating (Manager quality)	А	-	-	-	-	-	-	-	-	-	

#### 31.13.2 Reserve Bank Ratings

CAMELS RATING MATRIX							
Composite         Capital Adequacy         Asset Quality         Management         Earnings         Liquidity         Sensitivity to market risk							
CBZ Bank	1	1	2	1	1	2	2
CBZ Holdings Group	2	2	2	-	2	2	2

#### CORPORATE GOVERNANCE

The Group recognises the need to conduct the affairs of the company with integrity and in line with best corporate governance practices. In order to protect stakeholders' interests at all times, the Group has designed systems, procedures and practices that foster a culture that values ethical behaviour, integrity and respect.

The Group continues to apply high corporate governance standards aimed at ensuring the on-going sustainability of the business, the creation of long-term shareholder value and stakeholder benefit from the Group's on-going success. The Board of Directors is responsible for ensuring that the Group has a clearly defined governance and compliance framework. The Board is primarily accountable to shareholders, while also considering the interests of other stakeholders such as customers, employees, suppliers, regulators and the community. In an environment of increasing change and complexity of regulation, Management aims to achieve a balance between the governance expectations of shareholders and other stakeholders, and the need to generate competitive financial returns.

#### **Application of Corporate Governance Principles**

The Directors confirm that the Group continued to comply with corporate governance provisions in Zimbabwe which include the Reserve Bank of Zimbabwe Corporate Governance Guidelines, the Banking Act (Chapter 24:20), the Banking Amendment Act 2015 and since the launch of the Zimbabwe Code on Corporate Governance on 09 April 2015, the Group has fully applied its principles and standards. The Group has also, in all material respects adopted for implementation the new Banking Amendment Act 2015 which was gazetted on 13 May 2016. The Group takes cognisance of other standards enshrined in regional and international codes of corporate governance.

#### **OUR GOVERNANCE STRUCTURE**



#### THE BOARD OF DIRECTORS

This is the main decision making body, setting the strategic direction of the Group and ensuring that the Group manages risk effectively. The Board is collectively responsible for the long term success of the company and is accountable to shareholders for financial and operational performance. In addition, the Board is responsible for the overall stewardship of the Group and in particular for its long term growth and profitability through implementation of agreed strategic imperatives, policies and financial objectives.

The Board has overall responsibility for:-

- Establishment of Group strategy and consideration of strategic challenges.
- Management of the business and affairs of the Group.
- Ensuring that the Group manages risk effectively through the approval and monitoring of the Group's risk appetite.
- Allocation and raising of capital
- Preparation and approval of the Group's annual report and accounts.



For The Half Year Ended 30 June 2016

#### **Appointment of New Directors**

The appointment of new Directors is based on pre-established criteria having regard to the existing skills matrix of the Board as a whole and having assessed areas where additional skill, expertise or experience is required. Appointments to the Board are made with due cognisance of the need to ensure that the Board comprises a diverse range of skills, knowledge and expertise and has the requisite independence, including the professional and industry knowledge necessary to meet the Group's strategic objectives. All appointments follow a transparent procedure and are subject to confirmation by shareholders at our Annual General Meeting. Before appointment, potential Board appointees must undergo a Fitness and Probity Assessment in line with the Reserve Bank of Zimbabwe (RBZ) Prudential Guidelines and the Banking Act. In accordance with this process, Tsitsi Mutasa, Dr. Ruvimbo Mabeza-Chimedza and Tafadzwa Nyamayi were appointed to the Board of Directors of CBZ Holdings Limited during the half year ended 30 June 2016.

#### **BOARD COMMITTEES**

The Board Committees play a crucial role in the company's governance framework, undertaking their work comprehensively and effectively supporting the work of the Board.

The Board has established and delegated specific roles and responsibilities to four standing committees, to assist it in discharging its duties and responsibilities. The Terms of Reference of each committee are approved by the Board and reviewed annually or as necessary. The four standing committees are;- Audit and Finance Committee, Strategy and Innovation Committee, Risk Management and Compliance Committee and Human Resources and Corporate Governance Committee.

The Committees meet quarterly in accordance with their terms of reference and members of the Executive Committee and other management attend meetings of the various committees by invitation. The Board receives the minutes of each of the committee's meetings in advance. In addition, the committee chairpersons update the full Board on agenda items covered and resolutions made by their respective committee.

This framework ensures that there is a balance of power and that no individual has unlimited decision-making powers. All boarddelegated authorities are reviewed and updated annually by the Board. The Board evaluates the performance and effectiveness of Board Committees every year and the Board is of the view that these committees have effectively discharged the responsibilities as outlined in the respective terms of reference.

#### Constitution of CBZ Holdings Limited Group Boards as at 30 June 2016

CBZ Holdings Limited	CBZ Bank Limited	CBZ Asset Management	CBZ Insurance	CBZ Life Limited
Mugamu, E*	Mabeza-Chimedza R*	Zirobwa, R*	Nhamo, R*	Dawes, R W*
Dernawi, F M	Pasi, R	Naik, B S	Naik, B S	Masunda, V (Dr)
Dawes, R W	Chirimuuta, F B	Harris, I H	Nyemudzo, N	Zizhou, F B
Nhamo, R	Bhulabhai, N	Nyemudzo, N	Chimutsa, C	Tshuma, H
Pasi, R	Madzonga, P S	Chimutsa, C	Mureriwa, N**	Nyemudzo, N
Taputaira, G	Whata, P S	Smith, J F**		Chimutsa, C
Zirobwa, R	Mugamu, E	Muzadzi, T**		Mureriwa, N**
Harris, I H	Shinya, D K			
Mutasa, T	Nyemudzo, N			
Nyamayi, G T	Chimutsa, C			
Mabeza-Chimedza R	Zimunya, P**			
Nyemudzo, N**	Mudondo, M T**			
Chimutsa, C**				

**Board Chairperson** Executive Director

The detailed attendance of members of the Board at board meetings is disclosed in the tables below;

#### CBZ HOLDINGS LIMITED BOARD COMMITTEE AND BOARD ATTENDANCE REGISTER (January to June 2016)

	Audit & Finance	Risk Management & Compliance	Human Resources & Corporate Governance	Strategy & Innovation	Main Board	
Number of Meetings Held	2	2	2	2	2	
Dawes, R	**	**	**	2	2	
Dernawi, F M	**	2	2	**	2	
Harris, I H	2	**	**	**	2	
Mabeza-Chimedza, R (Dr)	**	**	1	**	1	
Mugamu, E	**	2	2	1	2	
Mutasa, T	**	1	**	**	1	
Nhamo, R	**	**	2	**	2	
Nyamayi G T	1	**	**	**	1	
Pasi, R	**	2	**	2		
Taputaira, G	**	**	**	2	2	
Wilde, R V***	**	**	1	**	1	
Zirobwa, R	2	**	**	**	**	
Nyemudzo, N*	2	2	2	2	2	
C. Chimutsa*	2	2	**	2	2	

#### Meeting

UDIT & FINANCE	
LCO & BUSINESS	
REDIT	
OANS REVIEW	
IAIN BOARD	

#### Number of Meetings Held

CBZ ASSET MANAGEMENT (PRIVATE) LIMITED BOARD COMMITTEE AND BOARD ATTENDANCE REGISTER (January to June 2016)

2

	Audit & Compliance	Investments & Risk	Main Board
Meetings held	1	2	2
Mrs. Naik	**	2	2
Mr. Harris	1	2	2
Mr. Zirobwa	**	**	2
Mr. Nyemudzo	**	2	2
Mr. Chimutsa	1	2	2
Mr. Smith*	1	2	2
Mr. Muzadzi*	**	2	2

Key **Executive Directors** • Not a Membe

Meeting	
AUDIT & COMPLIANCE INVESTMENTS & RISK MAIN BOARD	

**Number of Meetings Held** 

#### **CBZ LIFE LIMITED BOARD ATTENDANCE REGISTER** (January to June 2016)

	Investments & Risk	Main Board
Meetings Held	2	2
R Dawes	**	2
F B Zizhou	2	2
V Masunda (Dr)	2	2
H Tshuma ***	1	1
N Nyemudzo	**	2
C Chimutsa	2	2
N Mureriwa*	2	2

2

**Number of Meetings Held** 

Key \* - Executive Directors \*\* Not a Memb Meeting

(January to June 2016)

**Meetings Held** 

**R** Nhamo

S B Naik

N Nyemudzo

C Chimutsa

\*N Mureriwa

MAIN BOAF

	Number of Meetings Held
RD	2

**CBZ INSURANCE BOARD ATTENDANCE REGISTER** 

**Main Board** 

2

2

2 2

2 2

All directors have access to the advice and professional services of the qualified and experienced Group Legal Corporate Secretary who is responsible for ensuring that Board procedures and applicable rules and regulations are fully observed. The Group Legal Corporate Secretary provides guidance to the Board as a whole and to individual Directors with regard to how their responsibilities hould be discharged in the best interests of the Group.

The Group Legal Corporate Secretary is also responsible for ensuring that the Board receives accurate, timely and clear information, acilitates good information flows between Board member; leading on the implementation of the recommendations from the annual Board evaluation and monitoring continuing professional development programme of directors.

#### STATEMENT OF COMPLIANCE

Based on the information set out in this corporate governance statement, the Board believes that throughout the accounting period under review, the Group complied with the requisite regulatory requirements.

#### By order of the Board

• - Executive Directors \* Not a Member

\*\*\* New Appointmen

INVESTMENTS & RISK MAIN BOARD

Meeting

#### KEY

\* Executive Directors

\*\* Not a Member

\*\*\* R.V Wilde retired from CBZ Holdings Board on 30 April 2016 and E Mugamu was appointed Board Chairman on 1 May 2016.

Meeting

Number of Meetings Held

AUDIT AND FINANCE RISK MANAGEMENT & COMPLIANCE HUMAN RESOURCES & CORPORATE GOVERNANCE STRATEGY & INNOVATION MAIN BOARD

#### CBZ BANK LIMITED BOARD COMMITTEE AND BOARD ATTENDANCE REGISTER (January to June 2016)

	AUDIT & FINANCE	ALCO & BUSINESS	CREDIT	LOANS REVIEW	MAIN BOARD
R V Wilde***	**	1	1	**	1
N Nyemudzo	2	2	2	2	2
C Chimutsa	2	2	2	2	2
R Mabeza-Chimedza (Dr)	**	**	2	**	2
R Pasi	**	**	2	**	2
E Mugamu	**	2	**	2	2
F B Chirimuuta	**	**	2	**	2
P S Whata	2	**	**	**	2
P S Madzonga	**	2	**	2	2
N Bhulabhai****	**	1	**	**	1
P Zimunya*	2	2	2	2	2
M Mudondo*	2	2	2	2	2

KEY

\* Executive Directors

\*\* Not a Member

\*\*\* R.V Wilde retired from the CBZ Bank Board on 30 April 2016 and Dr. R. Mabeza-Chimedza was appointed Chairperson on 1 May 2016.

\*\*\*\* New Appo

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Rumbidzayi A. Jakanani GROUP LEGAL CORPORATE SECRETARY

#### 04 August 2016









For The Half Year Ended 30 June 2016



#### STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME for the half year ended 30 June 2016

	Note	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
Interest income	2	80 115 882	90 451 633
Interest expense	2	(50 206 668)	(53 563 084)
Net interest income		29 909 214	36 888 549
Non-interest income	3	22 740 401	21 359 664
Total income		52 649 615	58 248 213
Operating expenditure	4	(36 323 045)	(36 303 596)
Operating income		16 326 570	21 944 617
Charge for impairment on advances	10.4	(8 997 836)	(12 497 724)
Profit before taxation	_	7 328 734	9 446 893
Taxation	5	62 003	(888 692)
Profit for the half year after taxation		7 390 737	8 558 201
Total comprehensive income for the half year		7 390 737	8 558 201
<b>Profit attributable to:</b> Equity holders of parent <b>Total comprehensive income attributed to:</b> Equity holders of parent <b>Earnings per share (cents):</b>		7 390 737 7 390 737	8 558 201 8 558 201
Basic Diluted Headline	6.5 6.5 6.5	2.89 2.89 2.89	3.34 3.34 3.35

#### STATEMENT OF FINANCIAL POSITION as at 30 June 2016

	Note	Unaudited 30 June 2016	Audited 31 Dec 2015
		US\$	US\$
ASSETS			
Balances with banks and cash	8	54 434 791	38 351 549
Money market assets	9	729 326 472	671 993 559
Advances	10	878 885 538	883 467 862
Other assets	11	155 303 620	143 190 946
Investment in other financial assets	12	956 682	956 682
Property and equipment	13	51 423 416	52 433 995
Investment properties	14	7 605 000	7 605 000
Intangible assets	15	2 326 008	498 674
Deferred taxation	16	13 652 745	13 878 170
Current tax receivable		2 457 989	1 750 333
TOTAL ASSETS		1 896 372 261	1 814 126 770
LIABILITIES			
Deposits	17	1 733 064 037	1 652 596 210
Other liabilities	18	8 115 121	13 728 194
TOTAL LIABILITIES		1 741 179 158	1 666 324 404
EQUITY AND RESERVES	19	5 118 180	E 118 180
Share capital	19	16 721 711	5 118 180 16 721 711
Share premium Revaluation reserve	19.1	11 232 956	11 232 956
Revenue reserve	19.2	122 120 256	114 729 519
TOTAL EQUITY AND RESERVES	19.5	155 193 103	147 802 366
TOTAL LIABILITIES, EQUITY AND RESERVES		1 896 372 261	1 814 126 770
TOTAL EIADIETTES, EQUIT AND RESERVES		1090 372 201	1014 120770

#### **STATEMENT OF CHANGES IN EQUITY** for the half year ended 30 June 2016

Share	Share	Revaluation	Revenue	
capital	premium	reserve	reserve	Total
2211		1155	1155	1155

### NOTES TO THE FINANCIAL RESULTS for the half year ended 30 June 2016

#### 1. INCORPORATION ACTIVITIES

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3.

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The Bank is incorporated in Zimbabwe and registered in terms of the Companies Act (Chapter 24:03) and the Banking Act (Chapter 24:20). It offers retail banking, mortgage finance, commercial banking, investment banking, small to medium enterprise financing, treasury management, wealth management, agribusiness and custodial services.

NET INTEREST INCOME	30 June 2016 US\$	30 June 2015 US\$
Interest income		
Bankers acceptances	-	833 417
Overdrafts	36 189 314	53 238 169
Loans	17 579 103	21 362 597
Staff loans	1 537 567	1 453 421
	55 305 984	76 887 604
Short-term money market assets	22 649 818	13 409 503
Other investments	2 160 080	154 526
	80 115 882	90 451 633
Interest expense		
Savings deposits	19 499 112	5 824 389
Call deposits	876 511	643 930
Money market deposits	22 653 607	40 557 644
Lines of credit	7 177 438	6 537 121
	50 206 668	53 563 084
Net interest income	29 909 214	36 888 549
Net interest income NON-INTEREST INCOME	29 909 214	36 888 549
NON-INTEREST INCOME		
NON-INTEREST INCOME Net income from foreign currency dealings	1 217 749	1 656 498
NON-INTEREST INCOME Net income from foreign currency dealings Unrealised (losses)/gains on foreign currency positions	1 217 749 (513 315)	1 656 498 94 263
NON-INTEREST INCOME Net income from foreign currency dealings Unrealised (losses)/gains on foreign currency positions Commission and fee income	1 217 749 (513 315) 18 620 627	1 656 498 94 263 18 279 020
NON-INTEREST INCOME Net income from foreign currency dealings Unrealised (losses)/gains on foreign currency positions	1 217 749 (513 315) 18 620 627 (1 283)	1 656 498 94 263 18 279 020 (13 845)
NON-INTEREST INCOME Net income from foreign currency dealings Unrealised (losses)/gains on foreign currency positions Commission and fee income Loss on sale of property and equipment Bad debt recovered	1 217 749 (513 315) 18 620 627 (1 283) 862 954	1 656 498 94 263 18 279 020 (13 845) 20 162
NON-INTEREST INCOME Net income from foreign currency dealings Unrealised (losses)/gains on foreign currency positions Commission and fee income Loss on sale of property and equipment	1 217 749 (513 315) 18 620 627 (1 283)	1 656 498 94 263 18 279 020 (13 845)
NON-INTEREST INCOME Net income from foreign currency dealings Unrealised (losses)/gains on foreign currency positions Commission and fee income Loss on sale of property and equipment Bad debt recovered	1 217 749 (513 315) 18 620 627 (1 283) 862 954 2 553 669	1 656 498 94 263 18 279 020 (13 845) 20 162 1 323 566
NON-INTEREST INCOME Net income from foreign currency dealings Unrealised (losses)/gains on foreign currency positions Commission and fee income Loss on sale of property and equipment Bad debt recovered Other operating income	1 217 749 (513 315) 18 620 627 (1 283) 862 954 2 553 669	1 656 498 94 263 18 279 020 (13 845) 20 162 1 323 566
NON-INTEREST INCOME Net income from foreign currency dealings Unrealised (losses)/gains on foreign currency positions Commission and fee income Loss on sale of property and equipment Bad debt recovered Other operating income OPERATING EXPENDITURE	1 217 749 (513 315) 18 620 627 (1 283) 862 954 2 553 669 <b>22 740 401</b>	1 656 498 94 263 18 279 020 (13 845) 20 162 1 323 566 <b>21 359 664</b>
NON-INTEREST INCOME Net income from foreign currency dealings Unrealised (losses)/gains on foreign currency positions Commission and fee income Loss on sale of property and equipment Bad debt recovered Other operating income OPERATING EXPENDITURE Staff costs	1 217 749 (513 315) 18 620 627 (1 283) 862 954 2 553 669 22 740 401 23 305 345	1 656 498 94 263 18 279 020 (13 845) 20 162 1 323 566 <b>21 359 664</b> 22 535 527
NON-INTEREST INCOME Net income from foreign currency dealings Unrealised (losses)/gains on foreign currency positions Commission and fee income Loss on sale of property and equipment Bad debt recovered Other operating income OPERATING EXPENDITURE Staff costs Administration expenses	1 217 749 (513 315) 18 620 627 (1 283) 862 954 2 553 669 22 740 401 23 305 345 10 035 350	1 656 498 94 263 18 279 020 (13 845) 20 162 1 323 566 <b>21 359 664</b> 22 535 527 10 971 359
NON-INTEREST INCOME Net income from foreign currency dealings Unrealised (losses)/gains on foreign currency positions Commission and fee income Loss on sale of property and equipment Bad debt recovered Other operating income OPERATING EXPENDITURE Staff costs Administration expenses Audit fees	1 217 749 (513 315) 18 620 627 (1 283) 862 954 2 553 669 22 740 401 23 305 345 10 035 350 131 957	1 656 498 94 263 18 279 020 (13 845) 20 162 1 323 566 <b>21 359 664</b> 22 535 527 10 971 359 138 953

Included in staff costs are pension contributions under the National Social Security Authority, a defined contribution fund and the Bank's separate trustee administered fund of US\$1 716 160 (2015:US\$ 1 683 247).

	Unaudited 30 June 2016 US\$	Audited 30 June 2015 US\$
Remuneration of directors and key management		
personnel		
Fees for services as directors	360 610	353 540
Pension for past and present directors	118 026	115 712
Salaries and other benefits	1 599 716	1 568 348
	2 078 352	2 037 600
Operating leases		
The following is an analysis of expenses related to operating leases		
Non cancellable leases are paid as follows:		
Less than 1 year	1 754 868	1 662 020
Between 1 and 5 years	1 237 050	1 472 567
More than 5 years	-	22 034

The Bank leases a number of branches and other equipment under operating leases. The leases typically run for a period of less than five years with an option to renew the lease after that expiry date. During the period ended 30 June 2016, an amount of US\$795 599 (2015:US\$ 822 755) was recognised as rent expense in the statement of profit or loss and other comprehensive income.

2 991 918

3 156 621

	000	000	625	037	037
<b>30 June 2015</b> Opening balance	5 118 180	16 721 711	11 005 355	93 071 540	125 916 786
Total comprehensive income Closing balance	5 118 180	16 721 711	11 005 355	8 558 201 101 629 741	8 558 201 134 474 987
<b>30 June 2016</b> Opening balance	5 118 180	16 721 711	11 232 956	114 729 519	147 802 366
Total comprehensive income	-	-	-	7 390 737	7 390 737
Closing balance	5 118 180	16 721 711	<u>11 2</u> 32 956	122 120 256	155 193 103

#### **STATEMENT OF CASH FLOWS** for the half year ended 30 June 2016

CASH FLOWS FROM OPERATING ACTIVITIES	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
Profit before taxation	7 328 734	9 446 893
Non-cash items: Depreciation Amortisation of intangible assets Charge for impairment on advances Loss on sale of property and equipment Unrealised loss/(gain) on foreign currency positions <b>Operating profit before changes in operating assets and liabilities</b>	2 776 886 73 507 8 997 836 1 283 513 315 <b>19 691 561</b>	2 599 298 58 459 12 497 724 13 845 (94 263) <b>24 521 956</b>
<b>Changes in operating assets and liabilities</b> Deposits Advances Money market assets Other assets Other liabilities	79 954 512 (68 710 182) 6 961 757 (12 112 674) (5 613 073) <b>480 340</b>	106 094 435 (76 682 540) (5 401 676) (16 852 517) 957 680 <b>8 115 382</b>
Corporate tax paid <b>Net cash inflow from operating activities</b>	(420 228) <b>19 751 673</b>	(3 481 578) <b>29 155 760</b>
CASH FLOWS FROM INVESTING ACTIVITIES Net change in investments Proceeds on disposal of property and equipment Purchase of property and equipment Purchase of intangible assets Net cash (outflow)/inflow from investing activities	36 394 (2 925 295) (779 530) ( <b>3 668 431)</b>	7 629 967 91 989 (2 599 175) (50 198)) <b>5 072 583</b>
NET INCREASE IN BALANCES WITH BANKS AND CASH Balances with banks and cash at the beginning of the period BALANCES WITH BANKS AND CASH AT THE END OF THE PERIOD	<b>16 083 242</b> 38 351 549 <b>54 434 791</b>	<b>34 228 343</b> 69 393 058 <b>103 621 401</b>

#### TAXATION

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6.2

The following constitutes the major components of income tax expense recognised in the statement of profit or loss and other comprehensive income.

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
Analysis of tax charge in respect of the profit for the year		
Current income tax charge	(287 428)	4 965 204
Deferred income tax	225 425	(4 076 512)
Income tax expense	(62 003)	888 692
Tax rate reconciliation		
	%	%
Notional tax	25.00	25.00
Aids levy	0.75	0.75
Permanent differences	(25.80)	(14.97)
Tax benefits	(0.80)	(1.37)
Effective rate	(0.85)	9.41

#### 6. EARNINGS PER SHARE

6.1 Basic earnings per share is calculated by dividing profit after tax for the period attributable to ordinary equity holders of the parent by the weighted average number of ordinary shares outstanding during the period.

Diluted earnings per share is calculated by dividing the profit after tax attributable to ordinary equity holders of the parent by the weighted average number of ordinary shares outstanding during the period plus the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into the ordinary shares.

Headline earnings per share amounts are calculated by dividing the profit after tax attributable to ordinary equity holders of the parent after adjustments for excluded re-measurements by the weighted average number of ordinary shares outstanding during the period.

The following notes, 6.2, 6.3 and 6.4, reflect the respective earnings and share data used in the basic, diluted and headline earnings per share computations:

	Unaudited 30 June 2016 US\$	Audited 30 June 2015 US\$
Earnings		
Basic earnings	7 390 737	8 558 201
Diluted earnings	7 390 737	8 558 201
Headline earnings	7 392 020	8 572 046
Reconciliation of numerators used for calculating basic and diluted earnings per share:		
Basic earnings	7 390 737	8 558 201
Effect of potential dilutive transactions	-	-
Diluted earnings	7 390 737	8 558 201



For The Half Year Ended 30 June 2016

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		Unaudited 30 June 2016 Shares	Unaudited 30 June 2015 Shares
6.3	Reconciliation of denominators used for calculating basi and diluted earnings per share: Weighted average number of shares used for basic earnings per share	<b>c</b> 511 817 951	511 817 951
	Potential dilutive shares Weighted average number of shares used for dilutive EPS	- 511 817 951	- 511 817 951
		Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
6.4	Reconciliation of earnings used for calculating basic and headline earnings per share: Profit attributable to shareholders	7 390 737	8 558 201
	Adjusted for: Disposal losses on property and equipment <b>Headline earnings</b>	1 283 7 392 020	13 845 <b>8 572 046</b>
6.5	<b>Annualised earnings per share (cents)</b> Basic Diluted Headline	2.89 2.89 2.89	3.34 3.34 3.35
7.	DIVIDENDS		
	Dividend proposed	-	4 500 000
		Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
8.	BALANCES WITH BANKS AND CASH		
	Cash Nostro accounts Balance with the Reserve Bank of Zimbabwe	17 412 585 14 037 826 22 982 440	18 549 630 3 648 655 16 141 910
	Interbank clearing accounts	1 940 54 434 791	11 354 38 351 549
9.	MONEY MARKET ASSETS		
	Treasury placements Treasury bills and placements Accrued interest	198 419 222 519 675 877 11 231 373 729 326 472	199 121 500 465 574 969 7 297 090 <b>671 993 559</b>
	<b>Maturity analysis</b> Less than 1 month Between 1 and 3 months	14 194 128 201 150 322	58 328 721 156 565 979
	Between 3 and 6 months Between 6 months and 1 year	37 877 650	5 903 854
	Between 1 and 5 years Above 5 years	181 539 354 294 565 018 <b>729 326 472</b>	188 315 232 262 879 773 671 993 559
	Maturity value Book value	942 893 004 729 326 472	813 883 116 671 993 559
	Portfolio analysis Loans and receivables	729 326 472	671 993 559
10.	ADVANCES		
	Overdrafts Loans	650 791 596 207 787 591	589 728 372 269 858 750
	Staff loans Mortgage advances	51 154 177 22 882 542 <b>932 615 906</b>	50 353 967 23 486 657 <b>933 427 746</b>
	Interest accrued <b>Total gross advances</b>	18 205 817 950 821 723	19 341 424 952 769 170
	Provision for impairment	(71 936 185) 878 885 538	(69 301 308) <b>883 467 862</b>
10.1	<b>Maturity analysis</b> Less than 1 month	495 614 881	411 438 312
	Between 1 and 3 months Between 3 and 6 months	24 563 083 95 464 771	46 812 644 97 710 042
	Between 6 months and 1 year Between 1 and 5 years More than 5 years	113 525 929 148 585 356 73 067 703	147 132 567 154 363 499 95 312 106
	Maturity analysis is based on the remaining period from	950 821 723	952 769 170
	30 June 2016 to contractual maturity.		
10.2	Loans to directors and key management personnel and employees		
	Loans to directors and key management personnel Included in advances are loans to directors and key management: Opening balance	6 873 913	6 588 498
	Advances made during the period Repayments during the period <b>Closing balance</b>	1 971 686 (911 143) <b>7 934 456</b>	852 990 (567 575) <b>6 873 913</b>
	<b>Loans to other employees</b> Included in advances are loans to employees: Opening balance	43 480 054	40 347 089
	Advances made during the period Repayments during the period <b>Closing balance</b>	2 621 761 (2 882 094) 43 219 721	7 068 168 (3 935 203) <b>43 480 054</b>
10.3	<b>Non performing advances</b> Total advances on which interest is suspended	75 285 803	73 073 189
10.4	Provision for impairment of advances	(0.304.303	~ = = = = = = = = = = = = = = = = = = =
	Opening balance Charge for impairment Interest in suspense	69 301 308 8 997 836 (2 194 093)	61 742 161 22 114 512 9 342 187
	Amounts written off during the period Balance at end of the period	(2 194 093) (4 168 866) <b>71 936 185</b>	(23 897 552) 69 301 308
10.5	Comprising:		
	Specific impairments Portfolio impairments	35 547 631 36 388 554 <b>71 936 185</b>	35 830 895 33 470 413 <b>69 301 308</b>

	Unaudited 30 June 2016 USS	%	Audited 31 Dec 2015 USS	%
Sectoral Analysis	033	70	033	70
Private	128 749 909	14	86 197 497	9
Agriculture	327 432 037	34	287 250 031	30
Mining	11 419 017	1	10 061 556	1
Manufacturing	136 781 998	14	154 870 543	16
Distribution	125 055 862	13	194 803 531	21
Construction	5 141 852	1	4 994 439	1
Transport	12 197 145	1	9 873 128	1
Communication	837 052	0	2 133 707	0
Services	179 492 401	19	181 531 512	19
Financial organisations	23 714 450	3	21 053 226	2
	950 821 723 <sup>•</sup>	100	<b>952 769 170</b> 1	100
OTHER ASSETS				
Intercompany balances	66 568 904		59 465 813	
Land inventory	72 512 165		72 505 655	
Prepayments	4 620 212		1 695 373	
Receivables	11 602 339		9 524 105	
	155 303 620		143 190 946	
INVESTMENTS IN OTHER FINANCIAL ASSETS				
Investments in equity instruments	956 682		956 682	
	956 682		956 682	
At cost	956 682		956 682	
	956 682		956 682	
Portfolio analysis				
Available-for-sale	956 682		956 682	
	956 682		956 682	

#### 13. **PROPERTY AND EQUIPMENT**

COST	Land US\$	Buildings US\$	Leasehold improvements US\$	Motor vehicles US\$	Computers and equipment US\$	Work in progress US\$	Total 30 June 2016 US\$	Total 31 Dec 2015 US\$
Opening balance Additions Revaluation reserve Impairments Disposals Transfers to non PPE assets Transfers <b>Closing balance</b>		<b>28 539 400</b> 28 961 - - - - - - - - - - - - - - - - - - -	602 917 - - - - - 602 917	<b>4 876 505</b> 306 420 - - - 5 182 925	<b>24 137 717</b> 714 286 - (16 460) - 2 531 885 <b>27 367 428</b>	<b>5 328 492</b> 1 875 628 (33 255) (1 121 311) (2 566 460) <b>3 483 094</b>	<b>67 255 031</b> 2 925 295 - (49 715) (1 121 311) - <b>69 009 300</b>	<b>60 666 694</b> 9 013 971 (1 196 489) (130 596) (974 109) (124 440) - <b>67 255 031</b>
ACCUMULATED DEPRECIAT	ΓΙΟΝ							
Opening balance Charge for the year Disposals Revaluation Impairments Closing balance	-	-	<b>289 204</b> 29 146 - - <b>318 350</b>	<b>2 519 925</b> 338 899 - - 2 858 824	<b>12 011 907</b> 1 573 888 (12 038) - - <b>13 573 757</b>	-	<b>14 821 036</b> 2 776 886 (12 038) - - <b>17 585 884</b>	<b>11 757 419</b> 5 307 379 (650 184) (1 503 022) (90 556) <b>14 821 036</b>
Net book value	3 770 000	27 767 983	284 567	2 324 101	13 793 671	3 483 094	51 423 416	52 433 995
31 December 2015 Net book value	3 770 000	28 539 400	313 713	2 356 580	12 125 810	5 328 492	52 433 995	-

Properties were revalued on an open market basis by an independent professional valuer, as at 31 December 2015 in accordance with the Royal Institute of Chartered Surveyors Appraisal and Valuation Manual and the Real Estate Institute of Zimbabwe Standards. The next valuation will be done as at 31 December 2016. The revaluation of land and buildings entailed the following:

In determining the market values of the subject properties, the following was considered:

- Comparable market evidence which comprised complete transactions as well as transactions where offers had been made but the transactions had not been finalised;
- Professional judgement was exercised to take cognisance of the fact that properties in the transaction were not exactly comparable in terms of size, quality and location to the properties owned by the Bank; The reasonableness of the market values of commercial properties so determined, per the above bullet, was

  - assessed by reference to the properties in the transaction; and
  - The values per square metre of lettable space for both the subject properties and comparables were analysed.

With regards to market values for residential properties, the comparison method was used. This method entails carrying out a valuation by directly comparing the subject property, which has been sold or rented out. The procedure was performed as follows:

- Surveys and data collection on similar past transactions; Analysis of the collected data; and
- Comparison of the analysis with the subject properties and then carrying out the valuation of the subject properties.

Adjustments were made to the following aspects:

- Age of property state of repair and maintenance Aesthetic quality quality of fixtures and fittings Structural condition location Accommodation offered size of land

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The maximum useful lives of property and equipment are as follows:

•	Buildings	40 years
•	Motor vehicles	3-5 ýears
•	Leasehold improvements	10 years
•	Computer equipment	5 years
•	Furniture and fittings	10 years

The carrying amount of buildings would have been US\$21 014 716 (December 2015: US\$21 490 019) had they been carried at cost. Property was tested for impairment through comparisons with open market values determined by an independent

valuer.

14.	INVESTMENT PROPERTIES	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
	Opening balance Fair value adjustment Additions <b>Closing balance</b>	7 605 000 - 7 605 000	5 268 800 202 410 2 133 790 <b>7 605 000</b>

Investment properties are carried at fair value determined on an open market basis by an independent professional valuer as at 31 December 2015 in accordance with the Royal Institute of Chartered Surveyors Appraisal and Valuation Manual and the Real Estate Institute of Zimbabwe Standards. The basis of valuation is consistent with that detailed in note 13 to the financial statements.

The rental income derived from investments properties amounted to US\$nil with direct operating expenses amounting to US\$nil.

Direct operating expenses (including repairs and maintenance) arising from investment properties that did not generate rental income during the year were US\$nil.

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
INTANGIBLE ASSETS		
At cost Accumulated amortisation and impairment	4 235 084 (1 909 076) <b>2 326 008</b>	2 334 243 (1 835 569) <b>498 674</b>
<b>Movement in intangible assets</b> Opening balance Additions Transfers from property and equipment Amortisation charge <b>Closing balance</b>	498 674 779 530 1 121 311 (73 507) <b>2 326 008</b>	362 337 136 881 124 439 (124 983) <b>498 674</b>

(11)

1 652 596 210



Unaudited Audited 30 June 2016 31 Dec 2015 USŚ USS **DEFERRED TAXATION** Deferred tax related to items charged or credited to statement of comprehensive income during the year is as follows: (78 932) Revaluation of property and equipment The deferred tax included in the statement of financial position and changes recorded in the income tax expense are as follows: 13 736 (50 834) Fair value adjustments 103 777 752 872 1 214 785 Prepayments 2 290 929 Impairment and provisions 525 785 Property and equipment 193 365 (1 073 483) (1 463 002) Tax claimable impairments (1659120) $(1\ 265\ 990)$ Other (225 425)(191755)Add: 13 878 170 14 069 925 Opening balance **Closing balance** 13 878 170 13 652 745 DEPOSITS 17. 29 429 320 Call deposits 31 109 059 Savings and other deposits 918 057 462 843 508 227 Money market deposits 652 844 813 689 051 563 116 098 748 Lines of credit 88 631 430 7 894 262 Accrued interest 9 035 363 1 733 064 037 652 596 210 **Deposits by source** 184 935 157 180 032 090 Banks 508 560 066 Money market 477 810 569 Customers 948 445 208 876 237 421 Lines of credit 91 123 606 118 516 130 1 733 064 037 652 596 210 Deposits by type 160 829 966 142 260 566 Retail Corporate 787 615 242 733 976 856 657 842 658 Money market 693 495 223 91 123 606 118 516 130 Lines of credit

16

Lines of credit relate to borrowings from a foreign bank or financial institution. These have an average tenure of 3 years with an average interest rate of 8.4 % and are secured by a variety of instruments which include liens over bank accounts, guarantees, treasury bills and sub borrower securities.

1 733 064 037

	Unaudited 30 June 2016		Audited 31 Dec 2015	
	USS	%	US\$	%
Sectoral analysis	000	/0	057	/0
Private	73 862 080	4	74 637 058	4
Agriculture	51 336 327	3	51 084 842	3
Mining	15 501 857	1	15 425 917	1
Manufacturing	120 089 453	7	119 158 247	7
Distribution	304 807 643		300 240 628	18
		18		
Construction	36 315 934	2	36 138 031	2
Transport	24 829 392	1	24 707 758	2
Communication	30 902 907	2	26 606 434	2
Services	499 808 250	29	505 268 391	31
Financial organisations	517 487 284	30	460 132 856	28
Investment organisations	58 122 910	3	39 196 048	2
5	1 733 064 037 <sup>°</sup>	100	1 652 596 210	100
Maturity analysis				
Less than one month	596 782 691		527 623 894	
Between 1 and 3 months	201 749 890		170 906 969	
Between 3 and 6 months	126 197 939		152 758 048	
Between 6 months and 1 year	132 670 609		117 133 171	
Between 1 and 5 years	427 182 251		439 956 537	
More than 5 years	248 480 657		244 217 591	
•	1 733 064 037		1 652 596 210	

Maturity analysis is based on the remaining period from 30 June 2016 to contractual maturity.

#### **20. CATEGORIES OF FINANCIAL INSTRUMENTS**

30 June 2016	At fair value through profit or loss US\$	Available for sale US\$	Loans and receivables US\$	Financial liabilities at amortised cost US\$	Total carrying amount US\$
Financial assets Balances with banks and cash Money market assets Advances Investments in other financial assets Other assets Total		- 956 682 - <b>956 682</b>	54 434 791 729 326 472 878 885 538 - 82 307 828 <b>1 744 954 629</b>	- - - - -	54 434 791 729 326 472 878 885 538 956 682 82 307 828 1 <b>745 911 311</b>
<b>Financial liabilities</b> Deposits Other liabilities <b>Total</b>		-	-	1 733 064 037 8 115 121 <b>1 741 179 158</b>	1 733 064 037 8 115 121 <b>1 741 179 158</b>
31 December 2015	At fair value through profit or loss US\$	Available for sale US\$	Loans and receivables US\$	Financial liabilities at amortised cost US\$	Total carrying amount US\$
31 December 2015 Financial assets Balances with banks and cash Money market assets Advances Investments in other financial assets Other assets Total	through profit or loss	for sale	receivables	liabilities at amortised cost US\$ - - - - - - -	amount

#### 21. RELATED PARTY DISCLOSURES

The Bank is 100% owned by CBZ Holdings Limited. CBZ Properties (Private) Limited, CBZ Building Society, CBZ Asset Management (Private) Limited, CBZ Insurance (Private) Limited and CBZ Life (Private) Limited are related to CBZ Bank Limited through common shareholding.

The related party transactions and related income, expenses and balances are as follows:

#### Loans and advances to other related parties

<b>30 June 2016</b> Loans to entities related to directors	Gross limits US\$ 4 067 000	Utilised limits US\$ 3 675 331	Value of security US\$ 5 912 850	Percentage of capital % 2.26%
<b>31 December 2015</b> Loans to entities related to directors	3 682 000	3 376 683	3 656 000	2.16%

The loans to directors' companies above include companies directly owned or significantly influenced by executive and non-executive directors and/or their close family members.

Unaudited

Audited

(a)	Transactions with related parties Interest income earned on loans and advances to directors and other related parties Commission and fee income	<b>30 June 2016</b> US\$ 88 721 2 764 <b>91 485</b>	<b>31 Dec 2015</b> US\$ 510 338 8 515 <b>518 853</b>
(b)	Deposits from directors and key management personnel Closing balance Interest expense on deposits from directors and key management personnel	166 892 473	30 291 408
(c)	Balances with group companies Amounts due from group companies Amounts due to group companies Interest income on amounts due from group companies Interest expense on amounts due to group companies Non interest income from group companies Operating expenditure from group companies	66 454 156 13 887 221 2 177 168 346 097 155 124 208 033	71 849 783 13 291 338 6 477 582 883 918 890 596 457 957

#### **RISK MANAGEMENT** 22.

		Unaudited	Audited
		30 June 2016	31 Dec 2015
18.	OTHER LIABILITIES	US\$	US\$
	Revenue received in advance	1 085 417	2 076 459
	Sundry creditors	5 756 923	6 092 074
	RTGS Suspense	22 246	-
	Other suspense accounts	1 250 535	5 559 661
	Total other liabilities	8 115 121	13 728 194
10			
19.	SHARE CAPITAL		
	Authorised		
	600 000 000 ordinary shares of \$0.01 each	6 000 000	6 000 000
	· · · · ·		
	Issued and fully paid		
	511 817 951 ordinary shares of \$0.01 each	5 118 180	5 118 180
19.1	Share premium		
	Opening balance	16 721 711	16 721 711
	Closing balance	16 721 711	16 721 711
19.2	Revaluation reserve	11 222 054	11 005 255
	Opening balance	11 232 956	11 005 355
	Revaluation adjustments made during the year	-	227 601
	Closing balance	11 232 956	11 232 956
19.3	Revenue reserve		
12.5	Opening balance	114 729 519	93 071 540
	Profit for the year	7 390 737	26 157 979
	Dividend paid		(4 500 000)
	Closing balance	122 120 256	114 729 519
	crosing sublice	122 120 250	114729519

#### 22.1 Risk overview

CBZ Bank Limited has continued to be guided by a desire to uphold a "High Risk Management and Compliance Culture" as one of its major strategic thrusts which is embedded under clearly defined risk appetite in terms of the various key risk exposures. This approach has given direction to the Bank's overall strategic planning and policies. Through the CBZ Group risk management function, the Bank regularly carries out risk analysis through value at risk (VAR) assessment, stress testing as well as simulations to ensure that there is congruency or proper alignment between its strategic focus and its desired risk appetite.

#### 22.2 Bank risk management framework

The Bank's risk management framework looks at enterprise wide risks and recognises that for effective risk management to take effect, it has to be structured in terms of acceptable appetite, defined responsibility, accountability and independent validation of set processes. Bank Management and staff are responsible for the management of the risks that fall within their organisational responsibilities. The CBZ Group Risk Management function is responsible for ensuring that the Bank's risk taking remain's within the set risk benchmarks. The ČBZ Group Internal Audit function continuously provides independent assurance on the adequacy and effectiveness of the deployed risk management processes. The CBZ Group Enterprise Wide Governance and Compliance Unit evaluates and monitors the quality of compliance with policies, processes and governance structures.

#### 22.3 Credit risk

#### 22.3.1 Credit risk exposure

The table below shows the maximum exposure to credit risk for the components of the statement of financial position.

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
Balances with banks Money market assets Advances Other assets <b>Total</b>	37 022 206 729 326 472 950 821 723 82 307 828 <b>1 799 478 229</b>	19 801 919 671 993 559 952 769 170 70 231 425 <b>1 714 796 073</b>
Contingent liabilities Commitments	26 944 455 496 782 <b>27 441 237</b>	143 888 502 1 060 561 <b>144 949 063</b>

Where financial instruments are recorded at fair value, the amounts shown above represent the current credit risk exposure but not maximum risk exposure that could arise in the future as a result of changes in value.

The Bank held cash and cash equivalents of US\$37 022 206 (excluding notes and coins) as at 30 June 2016, which represents its maximum credit exposure on these assets. The cash and cash equivalents are held with the Central Bank, local and foreign banks.

#### 22.3.2 Aging analysis of past due but not impaired loans (Special Mention Loans):

	30 June 2016 US\$	31 Dec 2015 US\$
1 to 3 months	308 372 572	298 043 103

Past due but not impaired loans relate to loans in the special mention category. (See definition on note number 31.3.1 of the CBZ Holdings Limited notes to the financial results)

#### 22.3.3 Aging analysis of impaired loans (Non Performing Loans):

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
3 to 6 months	45 154 964	46 453 213
6 to 12 months <b>Total</b>	30 130 839 <b>75 285 803</b>	26 619 976 <b>73 073 189</b>

Past due and impaired loans relate to loans under the following asset classification classes: Substandard, Doubtful and Loss. (See definition on note number 31.3.1 of the CBZ Holdings Limited notes to the financial results)



# UNAUDITED Financial resul

For The Half Year Ended 30 June 2016

22.3.4 An industry sector analysis of the Bank's advances before and after taking into account collateral held is

22.4.1	Liquidity	Gap	Analysis
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as follows:			0	
	30 June 2016 US\$	30 June 2016 US\$	31 Dec 2015 US\$	31 Dec 2015 US\$
	Gross	Net maximum	Gross	Net maximum
	maximum	exposure (not	maximum	exposure
	exposure	covered by	exposure	(not covered
		mortgage		by mortgage
		security)		security)
Private	128 749 909	16 158 663	86 197 497	19 189 408
Agriculture	327 432 037	73 197 356	287 250 031	86 926 371
Mining	11 419 017	2 120 494	10 061 556	2 518 218
Manufacturing	136 781 998	38 477 887	154 870 543	45 694 862
Distribution	125 055 862	65 471 681	194 803 531	77 751 656
Construction	5 141 852	2 684 190	4 994 439	3 187 641
Transport	12 197 145	3 622 922	9 873 128	4 302 443
Communication	837 052	-	2 133 707	-
Services	179 492 401	12 100 841	181 531 512	14 370 493
Financial organisations	23 714 450	-	21 053 226	252.041.002
Total	950 821 723	213 834 034	952 769 170	253 941 092
Collateral analysis			Unaudited	Audited
Conateral analysis			30 June 2016	31 Dec 2015
			US\$	US\$
Cash cover			17 298 999	193 563 611
Mortgage bonds			736 987 689	698 828 078
Other forms of security including	Notarial General Cove	ering Bonds		
(NGCBs), cessions, etc.		5	733 328 893	788 254 088
			1 487 615 581	1 680 645 777

The Bank holds collateral against loans and advances to customers in the form of mortgage bonds over property, other registered securities over assets, guarantees, cash cover, assignment of crop and/or export proceeds, leasebacks and stop-orders. Estimates of fair values are based on the values of collateral assessed at the time of borrowing, and are regularly aligned with trends in the market. An estimate of the fair value of collateral and other security enhancements held against loans and advances to customers and banks is shown above and analysed as follows:

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2014 US\$
<b>Against doubtful* and loss* grades</b> Property Other	8 114 400 25 269 158	10 396 383 21 524 023
<b>Against substandard* grade</b> Property Other	13 977 849 56 711 011	15 559 224 52 281 008
<b>Against special mention* grade</b> Property Other	178 064 226 255 803 010	162 853 813 251 071 974
<b>Against normal* grade</b> Property Other	536 831 214 412 844 713 <b>1 487 615 581</b>	510 018 658 656 940 694 <b>1 680 645 777</b>

\*See definition on note number 31.3.1 of the CBZ Holdings Limited notes to the financial results.

#### 22.3.5 Credit quality per class of financial assets

The credit quality of financial assets is managed by the Bank using internal credit ratings. The table below shows the credit quality by class of asset for loan-related statement of financial position lines based on the Bank's credit rating system.

30 June 2016	*Normal grade US\$	*Special mention grade US\$	*Sub- Standard grade US\$	*Doubtful and Loss grade US\$	Total US\$
Loans and advances to customers					
Agriculture	113 877 235	192 633 299	12 540 306	8 381 197	327 432 037
Manufacturing	109 318 049	17 513 467	1 961 669	7 988 813	136 781 998
Commercial	138 613 018	26 194 803	13 594 681	1 089 899	179 492 401
Private	100 956 893	23 582 680	3 770 177	440 159	128 749 909
Mining	6 906 091	2 944 071	1 568 855	-	11 419 017
Distribution	81 737 199	27 806 475	7 858 426	7 653 762	125 055 862
Construction	2 895 032	2 240 052	6 768	-	5 141 852
Transport	8 887 342	1 795 235	1 032 746	481 822	12 197 145
Communication	837 052	-	-	-	837 052
Financial services	3 129 437	13 668 490	2 821 336	4 095 187	23 714 450
	567 157 348	308 378 572	45 154 964	30 130 839	950 821 723

30 June 2016 Assets	Less than one month US\$	1 to 3 months US\$	3 to 6 months US\$	6 to 12 months US\$	1 to 5 years US\$	5 years and above US\$	Total US\$
Balances with banks and cash Money market assets Advances Other assets Financial guarantees Current tax receivable	54 434 791 14 194 128 423 678 696 - 792 157	201 150 322 24 563 083 82 307 828 1 518 197 2 457 989	95 464 771 3 188 051	37 877 650 113 525 929 6 656 050	181 539 354 148 585 356 3 110 000	294 565 018 73 067 703 11 680 000	54 434 791 729 326 472 878 885 538 82 307 828 26 944 455 2 457 989
Total assets Liabilities Deposits Other liabilities Financial guarantees Total liabilities	<b>493 099 772</b> 596 782 691 - <u>792 157</u> <b>597 574 848</b>	<b>311 997 419</b> 201 749 890 8 115 121 1 518 197 <b>211 383 208</b>	98 652 822 126 197 939 3 188 051 129 385 990	158 059 629 132 670 609 - 6 656 050 139 326 659	333 234 710 427 182 251 3 110 000 430 292 251	<b>379 312 721</b> 248 480 657 11 680 000 <b>260 160 657</b>	1 774 357 073 1 733 064 037 8 115 121 26 944 455 1 768 123 613
Liquidity gap Cumulative liquidity gap	(104 475 076) (104 475 076)	100 614 211 (3 860 865)	(30 733 168) (34 594 033)	18 732 970 (15 861 063)	(97 057 541) (112 918 604)	119 152 064 6 233 460	6 233 460 6 233 460
1 751							
31 December 2015	Less than one month US\$	1 to 3 months US\$	3 to 6 months US\$	6 to 12 months US\$	1 to 5 years US\$	5 years and above US\$	Total US\$
	one month	months	months	months	years	and above	
31 December 2015 Assets Balances with banks and cash Money market assets Advances Other assets Financial guarantees Current tax receivable	one month US\$ 38 351 549 58 328 721 342 137 004 121 580 805	months US\$ 156 565 979 46 812 644 70 231 425 1 656 253 1 750 333	months US\$ 97 710 042 1 958 170	5 903 854 147 132 567 3 908 274	years US\$ 188 315 232 154 363 499 3 105 000	and above US\$ 262 879 773 95 312 106 	US\$ 38 351 549 671 993 559 883 467 862 70 231 425 143 888 502 1 750 333

The table above shows the undiscounted cash flows of the Bank's non-derivative on and off balance sheet financial assets and liabilities on the basis of their earliest possible contractual maturity and the related year gaps. For issued financial guarantee contracts, the maximum amount of the guarantee is allocated to the earliest year in which the guarantee could be called.

The Bank carries out static statement of financial position analysis to track statement of financial position growth drivers, the pattern of core banking deposits, statement of financial position structure, levels and direction of the Bank's maturity mismatch and related funding or liquidity gap. The Asset and Liability Management Committee (ALCO) comes up with strategies through its monthly meetings to manage these liquidity gaps.

Details of the liquidity ratio for the Bank at the reporting date and during the reporting period were as follows:

	%
At 31 December 2015	51.84
At 30 June 2016	51.02
Average for the period	52.13
Maximum for the period	54.27
Minimum for the period	50.84

#### 22.5 Interest rate risk

This is the possibility of a Bank's interest income being negatively influenced by unforeseen changes in the interest rate levels arising from weaknesses related to a Bank's trading, funding and investment strategies.

This is managed at both Board and Management level through the regular policy and benchmarks which relate to interest rate risk management. The major areas of intervention involve daily monitoring of costs of funds, monthly analysis of interest re-pricing gaps, monthly interest rate simulations to establish the Bank's ability to sustain a stressed interest rate environment and various interest rate risk hedging strategies. The use of stress testing is an integral part of the interest rate risk management framework and considers both the historical market events as well as anticipated future scenarios. The Bank denominates its credit facilities in the base currency, the USD in order to minimize cross currency interest rate risk. The Bank's interest rate risk profiling is illustrated below:

#### 22.5.1 Interest rate repricing and gap analysis

30 June 2016	Less than	1 to 3	3 to 6	6 to 12	1 to 5	5 years	Non interest	
	one month	months	months	months	years	and above	bearing	Total
Assets	USŚ	USŚ	USŚ	USŚ	ŪSŚ	USŚ	บรรั	USŚ

The Bank has issued financial guarantee contracts in respect of debtors for which the maximum amount payable by the Bank, assuming all guarantees are called on, is US\$26.9 million (December 2015: US\$143.9 million).

31 December 2015 Loans and advances to customers	*Normal grade US\$	*Special mention grade US\$	*Sub- Standard grade US\$	*Doubtful and Loss grade US\$	Total US\$
	126 720 007	150 110 246	F 760 422	1 ( ) ) 1 ( (	207 250 021
Agriculture	126 739 887	150 118 246	5 769 432	4 622 466	287 250 031
Manufacturing	142 476 752	10 410 802	1 700 250	282 739	154 870 543
Commercial	120 110 257	46 994 303	10 561 804	3 865 148	181 531 512
Private	70 687 611	11 287 027	4 210 386	12 473	86 197 497
Mining	6 209 923	3 851 633	-	-	10 061 556
Distribution	104 035 320	55 792 603	21 187 034	13 788 574	194 803 531
Construction	1 442 504	3 551 935	-	-	4 994 439
Transport	6 931 196	2 340 902	-	601 030	9 873 128
Communication	2 133 707	-	-	-	2 133 707
Financial services	885 721	13 695 652	3 024 307	3 447 546	21 053 226
	581 652 878	298 043 103	46 453 213	26 619 976	952 769 170

\*See definition on note number 31.3.1 of the CBZ Holdings Limited notes to the financial results.

#### 22.4 Liquidity risk

Liquidity relates to the Bank's ability to fund its growth in assets and to meet obligations as they fall due without incurring unacceptable losses. The Bank recognises two types of liquidity risks i.e. Market liquidity risk and Funding liquidity risk.

Market liquidity risk is the risk that the Bank cannot cover or settle a position without significantly affecting the market price because of limited market depth.

Funding risk, on the other hand, is the risk that the Bank will not be able to efficiently meet both its expected as well as the unexpected current and future cash flow needs without affecting the financial condition of the Bank. The Bank's liquidity risk management framework ensures that limits are set relating to levels of wholesale funding, retail funding, loans to deposit ratio, counter- party exposures as well as prudential liquidity ratio.

The primary source of funding under the Bank are customer deposits made up of current, savings and term deposits and these are diversified by customer type and maturity profile. The Bank tries to ensure through the Assets and Liabilities Committee (ALCO) processes and balance sheet management processes that asset growth and maturity are funded by appropriate growth in deposits and stable funding respectively.

14 I C C	14 039 766	-	-	-	-	-	40 395 025	54 434 791
Money market assets	14 194 128	201 150 322	-	37 877 650	181 539 354	294 565 018	-	729 326 472
Advances	423 678 696	24 563 083	95 464 771	113 525 929	148 585 356	73 067 703	-	878 885 538
Other assets	-	-	-	-	-	-	155 303 620	155 303 620
Investments- other financial as	ssets -	-	-	-	-	-	956 682	956 682
Investment property	-	-	-	-	-	-	7 605 000	7 605 000
Property and equipment	-	-	-	-	-	-	51 423 416	51 423 416
Intangible assets	-	-	-	-	-	-	2 326 008	2 326 008
Deffered tax	-	-	-	-	-	-	13 652 745	13 652 745
Current tax receivable	-	-	-	-	-	-	2 457 989	2 457 989
Total assets	451 912 590	225 713 405	95 464 771	151 403 579	330 124 710	367 632 721	274 120 485	1 896 372 261
Equity and liabilities								
Deposits	596 782 691	201 749 890	126 197 939	132 670 609	427 182 251	248 480 657	-	1 733 064 037
A L L L L L L L L L L L L L L L L L L L			-	-	-	-	8 115 121	8 115 121
Other liabilities	-	-					0115121	0115121
Equity and reserves	-	-	-	-	-	-	155 193 103	155 193 103
	-	201 749 890	126 197 939	-	427 182 251			

Interest rate repricing gap(144 870 101) 23 963 515 (30 733 168) 18 732 970 (97 057 541) 119 152 064 110 812 261 (144 870 101)(120 906 586)(151 639 754) (132 906 784) (229 964 325) (110 812 261) Cumulative gap

31 December 2015	Less than one month	1 to 3 months	3 to 6 months	6 to 12 months	1 to 5 years	5 years and above	Non interest bearing	Total
Assets	US\$	US\$	US\$	US\$	ÚS\$	US\$	บรร์	US\$
Balances with banks and cash	3 660 009	-	-	-	-	-	34 691 540	38 351 549
Money market assets	58 328 721	156 565 979	-	5 903 854	188 315 232	262 879 773	-	671 993 559
Advances	342 137 004	46 812 644	97 710 042	147 132 567	154 363 499	95 312 106	-	883 467 862
Other assets	-	-	-	-	-	-	143 190 946	143 190 946
Investments- other financial as	- ssets	-	-	-	-	-	956 682	956 682
Investment property	-	-	-	-	-	-	7 605 000	7 605 000
Property and equipement	-	-	-	-	-	-	52 433 995	52 433 995
Intangible assets	-	-	-	-	-	-	498 674	498 674
Deffered tax	-	-	-	-	-	-	13 878 170	13 878 170
Current tax receivable	-	-	-	-	-	-	1 750 333	1 750 333
Total assets	404 125 734	203 378 623	97 710 042	153 036 421	342 678 731	358 191 879	255 005 340	1 814 126 770
Equity and liabilities								
Deposits	527 623 894	170 906 969	152 758 048	117 133 171	439 956 537	244 217 591	-	1 652 596 210
Other liabilities		-		-	-	-	13 728 194	13 728 194
Equity and reserves	-	-	-	-	-	-	147 802 366	147 802 366
Total liabilities, equity	527 623 894	170 906 969	152 758 048	117 133 171	439 956 537	244 217 591	161 530 560	1 814 126 770
and reserves								
Interest rate repricing gap(	123 498 160)	32 471 654	(55 048 006)	35 903 250	(97 277 806)	113 974 288	93 474 780	
1 5514	123 498 160)		(146 074 512)				-	-

#### 22.6 Foreign exchange risk

This risk arises from the changes in exchange rates and originates from mismatches between the values of assets and liabilities denominated in different currencies and can lead to losses if there is an adverse movement in exchange rates where open positions either spot or forward, are taken for both on and off - statement of financial position transactions.

Supervision is at CBZ Bank Board level through the Bank Board ALCO Committee which covers ALCO processes by way of strategic policy and benchmarking reviews and approval. The committee meets on a guartely basis. Furthermore, the Bank Management ALCO which meets on a monthly basis, reviews performance against set benchmarks embedded under acceptable currencies, currency positions as well as stop loss limits. Derivative contracts with characteristics and values derived from underlying financial instruments, exchange rates which relate to futures, forwards, swaps and options can be used to mitigate exchange risk.



#### 22.6 Foreign exchange risk

At 30 June 2016, if foreign exchange rates at that date had weakened or strengthened by 5 percentage points with all other variables held constant, post tax profit for the period would have been US\$431 057 higher or lower respectively than the reported position. This arises as a result of the increase or decrease in the fair value of the underlying assets and liabilities denominated in foreign currencies. The foreign currency position for the Bank as at 30 June 2016 is as below

#### FOREIGN CURRENCY POSITION

#### Foreign currency position as at 30 June 2016

Position expressed in US\$	Total	USD	ZAR	GBP	Other foreign currencies
Assets	Iotai	050	240	GDP	currencies
Balances with banks and cash	54 434 791	49 094 443	3 201 252	571 147	1 567 949
Money market assets	729 326 472	729 326 472		-	-
Advances	878 885 538	878 572 425	13 363	257 768	41 982
Other assets	155 303 620	154 988 302	213 032	77 155	25 131
Investments in other financial asset	s 956 682	812 781	-	-	143 901
Investment properties	7 605 000	7 605 000	-	-	-
Property and equipment	51 423 416	51 336 181	11 127	-	76 108
Deferred taxation	13 652 745	13 652 745	-	-	-
Intangible assets	2 326 008	2 326 008	-	-	-
Current tax receivable	2 457 989	2 457 989	-	-	-
Total assets	1 896 372 261	1 890 172 346	3 438 774	906 070	1 855 071
Equity and liabilities					
Deposits	1 733 064 037	1 718 489 794	6 736 552	215 342	7 622 349
Other liabilities	8 115 121	8 081 041	11 835	20 994	1 251
Equity and reserves	155 193 103	154 980 379	13 311	183 141	16 272
Total equity and liabilities	1 896 372 261	1 881 551 214	6 761 698	419 477	7 639 872

#### Foreign currency position as at 31 December 2015

Total	USD	ZAR	GBP	Other foreign currencies
38 351 549	31 552 462	4 474 985	585 773	1 738 329
671 993 559	671 993 559	-	-	-
883 467 862	867 299 868	9 647	257 665	15 900 682
143 190 946	142 867 354	224 318	41 983	57 291
956 682	812 781	-	-	143 901
7 605 000	7 605 000	-	-	-
52 433 995	52 350 999	6 887	-	76 109
13 878 170	13 878 170	-	-	-
498 674	498 674	-	-	-
1 750 333	1 750 333	-	-	-
1 814 126 770	1 790 609 200	4 715 837	885 421	17 916 312
1 652 596 210	1 629 346 833	8 028 877	400 285	14 820 215
				84 857
		* *		16 272
1 814 126 770	1 790 559 710	8 049 129	596 587	14 921 344
	671 993 559 883 467 862 143 190 946 956 682 7 605 000 52 433 995 13 878 170 498 674 1 750 333 <b>1 814 126 770</b> 1 652 596 210 13 728 194 147 802 366	38 351 549         31 552 462           671 993 559         671 993 559           883 467 862         867 299 868           143 190 946         142 867 354           956 682         812 781           7 605 000         7 605 000           52 433 995         52 350 999           13 878 170         13 878 170           498 674         498 674           1 750 333         1 750 333           1 814 126 770         1 790 609 200           1 652 596 210         1 629 346 833           13 728 194         13 623 235           147 802 366         147 589 642	38 351 549         31 552 462         4 474 985           671 993 559         671 993 559         -           883 467 862         867 299 868         9 647           143 190 946         142 867 354         224 318           956 682         812 781         -           7 605 000         7 605 000         -           52 433 995         52 350 999         6 887           13 878 170         13 878 170         -           498 674         498 674         -           1 750 333         1 750 333         -           1 814 126 770         1 790 609 200         4 715 837           1 652 596 210         1 629 346 833         8 028 877           13 728 194         13 623 235         6 941           147 802 366         147 589 642         13 311	38 351 549       31 552 462       4 474 985       585 773         671 993 559       671 993 559       -       -         883 467 862       867 299 868       9 647       257 665         143 190 946       142 867 354       224 318       41 983         956 682       812 781       -       -         7 605 000       7       -       -         52 433 995       52 350 999       6 887       -         13 878 170       13 878 170       -       -         498 674       498 674       -       -         1750 333       1 750 333       -       -         1 814 126 770       1 790 609 200       4 715 837       885 421

#### Foreign currency position as at 30 June 2016

#### Underlying currency

ZAR	GBP	Other foreign currencies in US\$	T a n is
47 610 935	426 229	1 567 949	C
198 751	192 364	41 982	ir
3 168 340	57 579	25 131	r
-	-	143 901	C
165 481	-	76 109	а
51 143 507	676 172	1 855 072	а
			lt
100 190 043	160 703	7 622 349	n
176 012	15 667	1 251	•
197 972	136 672	16 272	٠
100 564 027	313 042	7 639 872	•
(49 420 520)	363 130	(5 784 800)	
	47 610 935 198 751 3 168 340 165 481 <b>51 143 507</b> 100 190 043 176 012 197 972 <b>100 564 027</b>	47 610 935       426 229         198 751       192 364         3 168 340       57 579         165 481       -         51 143 507       676 172         100 190 043       160 703         176 012       15 667         197 972       136 672         100 564 027       313 042	ZAR         GBP         currencies in US\$           47 610 935         426 229         1 567 949           198 751         192 364         41 982           3 168 340         57 579         25 131           -         -         143 901           165 481         -         76 109           51 143 507         676 172         1 855 072           100 190 043         160 703         7 622 349           176 012         15 667         1 251           197 972         136 672         16 272           100 564 027         313 042         7 639 872

#### 22.10 Reputation risk

This is the risk of potential damage to the Bank's image that arises from the market perception of the manner in which the Bank packages and delivers its products and services as well as how staff and management conduct themselves. It also relates to the Bank's general business ethics. This can result in loss of earnings or adverse impact on market capitalization as a result of stakeholders adopting a negative view to the Bank and its actions. The risk can further arise from the Bank's inability to address any of its other key risks. This risk is managed and mitigated through:

- continuous improvements of the Bank's operating facilities to ensure that they remain within the taste of the Bank's various stakeholders,
- ensuring that staff subscribe to the Bank's code of conduct, code of ethics and general business ethics and that
- stakeholders' feedback systems that ensure proactive attention to the Bank's reputation management.

#### 22.11 Money laundering risk

This is the risk of financial or reputational loss suffered as a result of transactions in which criminal financiers disguise the origin of funds they deposit in the Bank and then use the funds to support illegal activities. The Bank manages this risk through:

- adherence to Know Your Customer Procedures;
- effective use of compliance enabling technology to enhance anti-money laundering program management, communication, monitoring and reporting;
- development of early warning systems; and
  - integration of compliance into individual performance measurement and reward structures.

#### 22.12 Risk and Credit Ratings

#### 22.12.1 External Credit Rating

Rating Agent	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
Global Credit Rating Co. (Short Term)	A1	A1	A1	-	-	-	-	-	-	A1	A1
Global Credit Rating Co. (Long Term)	A	A+	A+	A+	A+	А	A	A	A+	A+	А

No short-term ratings were provided by the rating agent from 2007 to 2012.

#### 22.12.2 Reserve Bank of Zimbabwe Ratings

#### CAMELS RATING MATRIX

	Composite	Capital Adequacy	Asset Quality	Management	Earnings	Liquidity	Sensitivity to market risk
CBZ Bank Limited	1	1	2	1	1	2	2
CBZ Holdings Group	2	2	2	-	2	2	2
Кеу							
1. Strong 2.	Satisfactory	3 Fair		4. Substandard		5. Weal	<

#### 23. CAPITAL MANAGEMENT

The Bank adopted the Group Internal Capital Adequacy Assessment Policy (ICAAP) which enunciates CBZ Bank's approach, assessment and management of risk and capital from an internal perspective that is over and above the minimum regulatory rules and capital requirements of Basel II. The primary objective of the Bank's capital management is to ensure that the Bank complies with externally imposed capital requirements and that the Bank maintains strong credit ratings and healthy capital ratios in order to support its business and maximize shareholder value. ICAAF incorporates a capital management framework designed to satisfy the needs of key stakeholders i.e. depositors, regulators, rating agencies who have specific interest in its capital adequacy and optimal risk taking to ensure its going concern status (solvency). The focus is also targeted at meeting the expectations of those stakeholders i.e. shareholders, analysts, investors, clients and the general public who are interested in looking at the profitability of the Bank vis-à-vis assumed levels of risk (risk vs return).

It is important to highlight that CBZ Bank has three levels of capital and other components that are measured and managed simultaneously:

Regulatory capital,

Economic capital, and

Available book capital.

#### 23.1. Capital Adequacy

#### Foreign currency position as at 31 December 2015

#### Underlying currency

			Other foreign currencies
	ZAR	GBP	in US\$
Assets			
Balances with banks and cash	69 551 116	395 152	1 738 329
Advances	149 935	173 816	15 900 682
Other assets	3 486 403	28 321	57 291
Investments in other financial assets	-	-	143 901
Property and equipment	107 035	-	76 109
Total assets	73 294 489	597 289	17 916 312
Liabilities			
Deposits	124 786 405	270 025	14 820 215
Other liabilities	107 876	8 878	84 857
Equity and reserves	206 885	123 544	16 272
Total liabilities	125 101 166	402 447	14 921 344
Net position	(51 806 677)	194 842	2 994 968

#### 22.7 Operational risk

This is the potential for loss arising from human error and fraud, inadequate or failed internal processes, systems failure, non-adherence to procedure or other external sources that result in the compromising of the Bank's revenue or erosion of the Bank's statement of financial position value.

#### 22.7.1 Operational risk management framework

CBZ Group Risk Management Committee exercises adequate oversight over operational risks across the Bank with the support of the Board as well as business and functional level committees. CBZ Group Risk Management is responsible for setting and approval of Bank Operational Policies and maintaining standards for operational risk.

The Bank Board Audit Committee through Internal Audit function as well as Group Enterprise Wide Governance and Compliance perform their independent reviews and assurances under processes and procedures as set under policies and procedure manuals. On the other hand, the Group Risk Management and Group IT Departments with assistance from the Organization and Methods Department and Group Human Resources ensure that processes, procedures and control systems are in line with variables in the operating environment.

#### 22.8 Strategic risk

This is the risk that arises where the Bank's strategy may be inappropriate to support its long term corporate goals due to underlying inadequate strategic planning process, weak decision making process as well as weak strategic implementation programs.

To mitigate this risk, the Bank's Board and Management teams craft the strategy which is underpinned to the Bank's corporate goals. Approval of the strategy is the responsibility of the Board whilst implementation is carried out by Management. On the other hand strategy and goal congruency is reviewed monthly by management and quarterly by the Board.

#### 22.9 Regulatory risk

Regulatory risk is defined as the failure to comply with applicable laws and regulations or supervisory requirements, or the exclusion of provisions of relevant regulatory requirements out of operational procedures. This risk is managed and mitigated through the Group Board Risk Management Committee and the Group Enterprise Wide Governance and Compliance unit which ensures that:

- Comprehensive and consistent compliance policies and procedures exist covering the Bank;
- A proactive and complete summary statement of the Bank and its position on ethics and compliance exists;
- A reporting structure of the Group Enterprise Wide Compliance Function exists that ensures independence and effectiveness; and that
- Yearly compliance and awareness training targeting employees in compliance sensitive areas is carried out.

The capital adequacy is calculated in terms of the guidelines issued by the Reserve Bank of Zimbabwe.

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
Risk weighted assets	900 017 900	961 868 377
Total qualifying capital	162 767 996	156 449 038
Tier 1	5 118 180	5 118 180
Share capital	16 721 711	16 721 711
Share premium	122 120 256	114 729 519
Revenue reserves	(3 675 331)	(3 376 683)
Exposures to insiders	<b>140 284 816</b>	<b>133 192 727</b>
Total core capital	(19 653 753)	(19 738 594)
Less transfer to Tier 3	<b>120 631 063</b>	<b>113 454 133</b>
Tier 2	11 232 956	11 232 956
Revaluation reserve	11 250 224	12 023 355
General provisions	<b>22 483 180</b>	<b>23 256 311</b>
Tier 3	395 004	245 074
Capital allocated for market risk	19 258 749	19 493 520
Capital allocated to operations risk	<b>19 653 753</b>	<b>19 738 594</b>
Capital adequacy	<b>18.08%</b>	<b>16.27%</b>
-Tier 1	13.40%	11.80%
-Tier 2	2.50%	2.42%
-Tier 3	2.18%	2.05%

Regulatory capital consists of Tier 1 capital which comprises share capital, share premium and revenue reserves including current year profit. The other component of the regulatory capital is Tier 2 capital, which includes general provisions and revaluation reserves.

#### 24. CORPORATE GOVERNANCE STATEMENT

The quality of corporate governance practices is becoming an increasingly important factor in maintaining market confidence. The Bank is committed to and supports the principles contained in the Banking Act, and Banking ammendment Act 2005 and the Zimbabwe National Code of Corporate Governance, Reserve Bank of Zimbabwe (RBZ) Corporate Governance Guideline No. 01-2004/BSD, as well as the King III Code which is an internationally regarded benchmark in Corporate Governance.

#### **25. DISCLOSURE POLICY**

The Board is aware of the importance of balanced and understandable communication of the Bank's activities to stakeholders and strives to clearly present any matters material to a proper appreciation of the Bank's position. The interests and concerns of stakeholders are addressed by communicating information in a timely manner.

The Directors foster a mutual understanding of objectives shared between the Bank and its institutional shareholders by meeting with and making presentations to them on a regular basis. The Board welcomes and encourages the attendance of private shareholders at general meetings and gives them the opportunity to have questions addressed.

The Bank endeavours to ensure, through its regular public dissemination of quantitative and qualitative information that analysts' estimates are in line with the Bank's own expectations. The Bank does not confirm or attempt to influence analysts' opinions or conclusions and does not express comfort with analysts' models and earnings estimates.



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9.

For The Half Year Ended 30 June 2016

#### STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME for the half year ended 30 June 2016

	Note	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$	1.
Gross premium income		4 897 337	7 513 560	
Reinsurance		(404 253)	(443 572)	2
Net written premium		4 493 084	7 069 988	2.
Net commission	10.3	(643 266)	(917 519)	
Net claims	10.4.1	(1 986 183)	(1 150 214)	
Technical profit		1 863 635	5 002 255	3.
Operating expenditure	3	(1 676 140)	(1 641 064)	
Underwriting profit		187 495	3 361 191	
Other income	2	448 196	537 188	
Movement in life fund		899 408	(1 163 999)	
Profit before taxation		1 535 099	2 734 380	
Taxation	4	(17 263)	(13 120)	4.
Profit for the half year after tax		1 517 836	2 721 260	
Other comprehensive income		-	-	
Total comprehensive income for the half year		1 517 836	2 721 260	

### STATEMENT OF FINANCIAL POSITION as at 30 June 2016

	Note	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$	
ASSETS				5.
Balances with banks and cash	5	459 821	884 466	
Money market assets	6.1	14 185 091	14 310 617	6.
Insurance receivables	7	974 010	1 122 112	6.1
Other receivables		120 283	16 360	0.1
Current tax receivable		- 1 500 000	6 090	6.2
Investment properties Intangible assets	8	597 123	610 251	0.2
Property and equipment	9	295 840	287 826	
TOTAL ÁSSETS		18 132 168	17 237 722	
LIABILITIES				7.
Life fund	10.1	3 890 507	4 675 401	
Other liabilities	11	467 930	310 296	
Current tax payable		3 870	-	
TOTAL LIABILITIES		4 362 307	4 985 697	
EQUITY AND RESERVES				8.
Share capital	12.2	2	2	
Share premium		1 388 012	1 388 012	
Revenue reserves		12 381 847	10 864 011	
TOTAL EQUITY AND RESERVES		13 769 861	12 252 025	
TOTAL LIABILITIES, EQUITY AND RESERVES		18 132 168	17 237 722	

# STATEMENT OF CHANGES IN EQUITY for the half year ended 30 June 2016

	Share capital US\$	Share premium US\$	Revenue reserves US\$	Total US\$
30 June 2015				
Opening balance	2	1 388 012	7 136 587	8 524 601
Total comprehensive income	-	-	4 494 402	4 494 402
Dividend paid	-	-	(766 978)	(766 978)
Closing balance	2	1 388 012	10 864 011	12 252 025

#### NOTES TO THE FINANCIAL STATEMENTS for the half year ended 30 June 2016

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#### **INCORPORATION AND ACTIVITES**

The company offers life insurance services and is incorporated in Zimbabwe.

The company offers he insurance services an	a is incorporated i	IT ZITTIBUB WC.		
			Unaudited 30 June 2016 US\$	Audited 30 June 2015 US\$
OTHER INCOME				
Money market interest Bank interest		_	447 381 815	536 474 714
OPERATING EXPENDITURE			448 196	537 188
Administration expenses Audit fees Depreciation Amortisation of intangible assets Staff costs			654 980 14 668 46 774 70 195 889 523	714 428 16 120 42 966 70 274 797 276
TAXATION			1 676 140	1 641 064
The following constitutes the major com recognised in the statement of profit or l	ponents of tax of tax	expense	ome.	
Current income tax			17 263	13 120
			%	%
Tax rate reconciliation Notional tax Aids levy Permanent differences			25.00 0.75 (24.63)	25.00 0.75 (25.27)
Effective tax rate			1.12	0.48
		30	Unaudited June 2016 US\$	Audited 31 Dec 2015 US\$
BALANCES WITH BANKS AND CASH Cash at bank			459 821	884 466
INVESTMENTS				
<b>Money market assets :</b> Held for trading			14 185 091	14 310 617
Maturity analysis Less than 1 month Between 1 months and 3 months Between 3 months and 6 months Between 6 months and 1 year			9 619 998 2 001 246 149 281 2 414 566	7 299 848 3 137 338 3 873 431
INSURANCE RECEIVABLES		_	14 185 091	14 310 617
Reinsurance unearned premium reserve Reinsurance receivables Deferred acquisition costs Premium receivables Suspended premium receivables			129 486 60 668 389 957 465 783 (71 884) <b>974 010</b>	241 087 - 518 572 495 064 (132 611) <b>1 122 112</b>
INTANGIBLE ASSETS			974010	1 122 1 12
Computer Software Cost Opening balance Additions Closing balance		_	798 412 57 067 <b>855 479</b>	532 050 266 362 <b>798 412</b>
Amortisation Opening balance Charge for the period Closing balance Net book value			188 161 70 195 <b>258 356</b> <b>597 123</b>	43 378 144 783 <b>188 161</b> 610 251
PROPERTY AND EQUIPMENT		_		
	Motor vehicles US\$	Computer furniture an other equipmen US	d nt 30 June 2010	
<b>Cost</b> Opening balance Additions Disposals	90 049 48 830 -	416 64 5 95	58 54 78	
Closing balance	138 879	422 60	561 48	

20 June 2016

30 June 2016				
Opening balance	2	1 388 012	10 864 011	12 252 025
Total comprehensive income	-	-	1 517 836	1 517 836
Closing balance	2	1 388 012	12 381 847	13 769 861

### **STATEMENT OF CASH FLOWS** for the half year ended 30 June 2016

CASH FLOWS FROM OPERATING ACTIVITIES	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
Profit before taxation Non cash items: Depreciation Amortisation Unearned premium reserve Claims provision Incurred But Not Reported (IBNR) Interest & provisions on guaranteed education plan Operating profit before changes in operating assets and liabilities	<b>1 535 099</b> 46 774 70 195 (527 984) (371 424) 114 514 <b>867 174</b>	<b>2 734 380</b> 1 42 966 70 274 1 018 504 145 494 192 968 <b>4 204 586</b>
Changes in operating assets and liabilities Other receivables Insurance receivables Other liabilities Money market assets Corporate tax paid Net cash inflow from operating activities	(103 922) 148 102 157 634 125 526 <b>327 340</b> (7 304) <b>1 187 210</b>	3 353 (573 508) 439 294 1 (1 708 858) (1 839 719) 1 (12 148) 2 352 719
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b> Purchase of investment property Purchase of property and equipment Purchase of intangible assets <b>Net cash outflow from investing activities</b>	(1 500 000) (54 788) (57 067) <b>(1 611 855)</b>	- 1 (38 346) (139 409)) (177 755)
CASH FLOWS FROM FINANCING ACTIVITIES		1
Net cash outflow from financing activites	-	-
NET (DECREASE)/INCREASE IN BALANCES WITH BANKS AND CASH Balances with banks and cash at the beginning of the period BALANCES WITH BANKS AND CASH AT END OF THE PERIOD	(424 645) 884 466 459 821	2 174 964 1 308 415 2 483 379 1

Disposals	-	-	-	(21 942)
Closing balance	59 173	206 467	265 640	218 867
Net Book Value	79 706	216 134	295 840	287 826

422 601

169 507 36 960

561 480

218 866 46 774

506 693

152 842 87 967

138 879

49 359 9 814

#### INSURANCE CONTRACT PROVISIONS 10.

Accumulated depreciation Opening balance Charge for the period

Disposals Closing balance

10.1	Life fund	Unearned Premium Reserve	Incurred But Not Reported	Guaranteed Education Plan Provision	Total
	30 June 2016	US\$	US\$	US\$	US\$
	Opening balance	2 292 534	1 068 154	1 314 713	4 675 401
	Transfer from income	(527 984)	(371 424)	-	(899 408)
	Interest on GEP Fund	-	-	45 163	45 163
	Early Maturity GEP claims	-	-	69 351	69 351
	Closing balance	1 764 550	696 730	1 429 227	3 890 507

		Gross US\$	Reinsurance USS	Net US\$
10.2	<b>Provision for unearned premium</b> Unearned at 1 January 2016 Written premiums Earned during the period <b>Unearned at 30 June 2016</b>	2 524 403 4 897 337 (5 527 705) <b>1 894 035</b>	231 870 404 253 (506 637) <b>129 486</b>	2 292 533 4 493 084 (5 021 068) <b>1 764 549</b>
			Unaudited 30 June 2016 US\$	Audited 30 June 2015 US\$
10.3	<b>Commissions</b> Commission paid Commission received Deferred acquisition costs <b>Net commission</b>		576 395 (61 743) 128 614 <b>643 266</b>	1 147 205 (100 646) (129 040) <b>917 519</b>
10.4	Claims			
10.4.1	Gross claims Reinsurance <b>Net claims</b>		2 046 851 (60 668) <b>1 986 183</b>	1 150 214 - <b>1 150 214</b>
			Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
10.4.2	<b>Provision for Incurred But Not Reported</b> IBNR claims provision at 1 January 2015 Movement for the period <b>IBNR provision at end of the period</b>	l claims	30 June 2016	31 Dec 2015
10.4.2 11.	IBNR claims provision at 1 January 2015 Movement for the period	l claims	<b>30 June 2016</b> US\$ 1 068 154 (371 424) <b>696 730</b> 467 930	<b>31 Dec 2015</b> US\$ 625 658 442 496 <b>1 068 154</b> 347 309 949
	IBNR claims provision at 1 January 2015 Movement for the period IBNR provision at end of the period OTHER LIABILITIES Inter-company	l claims	30 June 2016 US\$ 1 068 154 (371 424) 696 730	<b>31 Dec 2015</b> US\$ 625 658 442 496 <b>1 068 154</b> 347
11.	IBNR claims provision at 1 January 2015 Movement for the period IBNR provision at end of the period OTHER LIABILITIES Inter-company Other payables	l claims	<b>30 June 2016</b> US\$ 1 068 154 (371 424) <b>696 730</b> 467 930	<b>31 Dec 2015</b> US\$ 625 658 442 496 <b>1 068 154</b> 347 309 949

12.2 issued share capita 2 ordinary shares of US\$1 each

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# INSURANCE Unaudited Financial Results

for the Half year ended 30 June 2016



# Unaudited Financial Results for the Half year ended 30 June 2016



# STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME for the half year ended 30 June 2016

	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
Gross premium income	6 892 853	6 180 418
Reinsurance	(3 458 957)	(3 448 594)
Net written premium	3 433 896	2 731 824
Unearned premium	(728 391)	(355 322)
Net earned premium	2 705 505	2 376 502
Net commission	2 572	(37 762)
Net claims	(1 065 125)	(676 606)
Technical profit	1 642 952	1 662 134
Operating expenditure	(899 657)	(730 975)
Underwriting profit	743 295	931 159
Other income	148 703	158 014
Impairment allowance	98 435	(246 984)
Profit before taxation	990 433	842 189
Taxation	(275 632)	(195 672)
Profit for the half year after taxation	714 801	646 517
Other comprehensive income	-	-
Total comprehensive income for the half year	714 801	646 517

### STATEMENT OF FINANCIAL POSITION as at 30 June 2016

	Unaudited 30 June 2016 USS	Audited 31 Dec 2015 USS
ASSETS	000	034
Non-current assets		
Property and equipment	185 365	201 927
Intangible assets	38 675	38 675
Investment properties Listed investments	145 000	145 000
Deferred taxation	161 586 272 081	178 857 266 739
Total non-current assets	802 707	831 198
Technical assets Reinsurance unearned premium reserve	2 342 963	1 290 166
Deferred acquisition costs	2 342 963 553 788	330 247
Reinsurance outstanding claims	565 188	297 181
Reinsurance receivables	723 194	728 015
Insurance receivables	2 862 507	1 421 626
Total technical assets	7 047 640	4 067 235
Current assets		
Inventory	2 747	2 780
Other receivables	229 561	26 287
Money market assets	4 099 644	4 061 213
Balances with banks and cash	1 839 298	937 055
Total current assets	6 171 250	5 027 335
TOTAL ASSETS	14 021 597	9 925 768
EQUITY AND RESERVES		
Share capital	78 117	77 496
Share premium	1 479 090	1 459 111
Revenue reserves	3 351 262	2 636 461
Total equity and reserves	4 908 469	4 173 068
LIABILITIES		
Non-current liabilities		
Deferred taxation	33 035	28 933
Total non-current liabilities	33 035	28 933
Technical liabilities		
Gross unearned premium reserve	4 861 078	3 079 891
Gross outstanding claims	1 138 895	713 772
Unearned commission reserve	576 478	316 777
Incurred but not reported claims Reinsurance payables	171 695 1 639 304	240 190 605 093
Total technical liabilities	8 387 450	4 955 723
Current liabilities Other payables	565 506	539 859
Taxation	127 137	228 185
Total current liabilities	<b>692 643</b>	768 044
TOTAL LIABILITIES	9 113 128	5 752 700
TOTAL LIABILITIES, EQUITY AND RESERVES	14 021 597	9 925 768

# STATEMENT OF CHANGES IN EQUITY for the half year ended 30 June 2016

### STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME for the half year ended 30 June 2016

	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
Revenue	970 520	1 049 079
Operating expenditure	(919 454)	(1 001 962)
Profit before taxation	51 066	47 117
Taxation	(13 682)	(13 026)
Profit for the half year after taxation	37 384	34 091
Other comprehensive income	-	-
Total comprehensive income for the half year	37 384	34 091

### STATEMENT OF FINANCIAL POSITION as at 30 June 2016

	Unaudited 30 June 2016 US\$	Unaudited 31 Dec 2015 US\$
ASSETS		
Balances with banks and cash	168 143	194 733
Money market assets	1 819 046	1 767 149
Loans and advances	12 907	12 907
Other assets	762 756	658 774
Investment securities	9	9
Investment property	105 000	105 000
Equipment	172 059	192 294
Intangible assets	19 541	24 058
Current taxation	15 306	-
Deferred taxation	4 548	25 491
TOTAL ASSETS	3 079 315	2 980 415
LIABILITIES		
Other liabilities	177 181	94 660
Provisions	307 485	305 432
Deferred taxation		23 060
TOTAL LIABILITIES	484 666	423 152
EQUITY AND RESERVES		
Share capital	63 005	63 005
Share premium	1 924 944	1 924 944
Revenue reserves	606 700	569 314
TOTAL EQUITY AND RESERVES	2 594 649	2 557 263
TOTAL LIABILITIES, EQUITY AND RESERVES	3 079 315	2 980 415

# STATEMENT OF CHANGES IN EQUITY for the half year ended 30 June 2016

	Share capital US\$	Share premium US\$	Revenue reserves US\$	Total US\$
30 June 2015	-	-	-	-
Opening balance	63 005	1 924 944	418 004	2 405 953
Total comprehensive income	-	-	34 091	34 091
Closing balance	63 005	1 924 944	452 095	2 440 044
<b>30 June 2016</b> Opening balance	63 005	1 924 944	569 316	2 557 265

30 June 2015	Share capital US\$	Share premium US\$	Revenue reserves US\$	Total US\$
Opening balance Rights issue Total comprehensive income	50 500 26 093	589 807 840 207 -	1 486 941 - 646 517	2 127 248 866 300 646 517
Closing balance	76 593	1 430 014	2 133 458	3 640 065
30 June 2016				
Opening balance Rights issue Total comprehensive income <b>Closing balance</b>	77 496 621 - <b>78 117</b>	1 459 111 19 979 - <b>1 479 090</b>	2 636 461 - 714 801 3 351 262	4 173 068 20 600 714 801 <b>4 908 469</b>

#### STATEMENT OF CASH FLOWS for the half year ended 30 June 2016

CASH FLOWS FROM OPERATING ACTIVITIES	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
Profit before taxation	990 433	842 189
Non cash items: Depreciation Amortisation Fair value adjustment Net commission movement Unearned premium reserve movement Incurred but not yet reported claims (IBNR) Impairment allowance decrease/(Increase) Profit on disposal of fixed assets <b>Operating cash inflow before changes in operating assets and liabilities</b>	27 158 17 271 36 160 728 391 (68 495) (98 435) (150) <b>1 632 333</b>	25 922 5 552 26 145 45 457 355 322 (96 834) 246 984 - -
<b>Changes in operating assets and liabilities</b> Decrease in inventory Increase in receivables Increase in money market investments Increase in payables	33 (1 808 759) (38 430) 1 484 983 <b>(362 173)</b>	232 (902 724) (1 642 233) 292 027 <b>(2 252 698)</b>
Corporate tax paid Net cash inflow/(outflow)from operating activities	(377 921) <b>892 239</b>	(195 876) <b>(997 837</b> )
CASH FLOWS FROM INVESTING ACTIVITIES Purchase of property and equipment Net cash outflow from investing activities	(10 596) ( <b>10 596</b> )	(2 585) ( <b>2 585</b> )
CASHFLOWS FROM FINANCING ACTIVITIES Rights issue proceeds Net cash inflow from financing activities	20 600 <b>20 600</b>	866 300 <b>866 300</b>
NET INCREASE/(DECREASE) IN BALANCES WITH BANKS AND CASH Balances with banks and cash at the beginning of the period	<b>902 243</b> 937 055	<b>(134 122)</b> 240 397
BALANCES WITH BANKS AND CASH AT END OF THE PERIOD	1 839 298	106 275

Total comprehensive income 37 384 37 384 -\_ **Closing balance** 63 005 1 924 944 606 700 2 594 649

#### STATEMENT OF CASH FLOWS for the half year ended 30 June 2016

CASH FLOWS FROM OPERATING ACTIVITIES	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
Profit before taxation	51 066	47 117
Non cash items:		
Depreciation and amortisation	24 752	90 655
Fair value adjustment Profit on sale of property and equipment	-	6 (3 488)
Operating cash inflow before changes in operating assets and liabilities	75 818	134 290
Changes in operating assets and liabilities		
Advances	-	3 788
Money market assets	-	(44 107)
Other assets	(103 982)	(126 897)
Other liabilities	82 521	2 456
Provisions	2 053	52 715
	(19 408)	(112 045)
Corporate tax paid	(31 104)	(15 575)
Net cash inflow from operating activities	25 306	6 670
CASH FLOWS FROM INVESTING ACTIVITIES		
		6 279
Proceeds on disposal of property and equipment Purchase of property and equipment	-	(2 994)
Purchase of intangible assets	-	(2 994)
Net cash outflow from investing activities	-	(5 310)
אכו נמאו טענווטא ווטווו וועבאנווץ מכנועונים		(3310)
NET INCREASE IN BALANCES WITH BANKS AND CASH	25 306	1 360
Balances with banks and cash at the beginning of the period	1 961 882	146 324
BALANCES WITH BANKS AND CASH AT END OF THE PERIOD	1 987 188	147 684