



DRAFT 010924



NORMAN TAFADZWA MHONDIWA | Executive Director – CBZ Bank Limited

The Board of Directors of CBZ Bank Limited is pleased to announce the appointment of Mr. Norman Tafadzwa Mhondiwa (Norman), the Divisional Director Finance for CBZ Bank Limited, as an Executive Director of the Board with effect from 1 October 2024.

Norman is a highly skilled Finance Executive with more than 20 years of financial services, auditing and accounting experience. Such experience was gained both locally and internationally in the Cayman Islands (one of the biggest financial services centres in the world). His record includes achieving excellent organisational performance through the provision of leadership in management accounting and financial reporting, business insights to inform strategic decision making, performance management, balance sheet management, strategic ALM, risk management, tax management and regulatory compliance.

Norman qualified as a Chartered Accountant in 2007 having trained with KPMG Zimbabwe. He has also worked for PWC in the Cayman Islands. He is a Fellow member of the Institute of Chartered Accountants Zimbabwe (ICAZ), Fellow member of the Association of Chartered Certified Accountants (ACCA) and Fellow member of Corporate Governance Institute (CIS). He is also an Associate member of the Institute of Bankers Zimbabwe (IOBZ) and a CFA Charter holder (CFA). In addition, he holds a Masters in Business leadership Degree (MBL) from the University of South Africa (UNISA) obtained with distinction and as the best graduating student. Norman also holds a Masters in Professional Accountancy (MSc) from the University of London, an Honours degree in Accounting Science from UNISA and a Bachelor of Accountancy Honours degree from the University of Zimbabwe.

Norman has extensive Board level experience having previously sat on the Boards of the Chicken Slice Group of Companies for 6 years as its Audit and Risk Committee Chairman as well as the Board of the Zimbabwe Open University (a SOE) for 3 years as its Audit and Risk Committee Chairman. Norman currently sits on the Board of the Office of the Auditor General (a SOE) and is the Chairman of the Audit Committee.

The Board, Management and staff congratulate Norman on his new appointment and wish him well in this additional role.

BY ORDER OF THE BOARD

RUMBIDZAYI ANGELINE JAKANANI
Group Chief Governance Officer

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1 October 2024

DIRECTORS:
Dr. M. P. Marufu, (Chairman), Mr. E. T. Shangwa, Dr C. H. Beddies, Mr. J. G. Shah, Mr. L. Nyazema, Mr. T. L. Gumbo, Mr. G. Simwaka (Managing Director)*
* Executive Director

