cbz Holdings

Proxy Form

I/We ………
Names(in block letters)

of ……
(address in block letters)

Being (a) member(s) of the Company and entitled to vote, do hereby appoint……………………………………………

……

Or, failing him/her ……………………………………………………………………………………………

as my/our proxy to attend and speak and vote for me/us and on my/our behalf at the Annual General Meeting of members of the Company to be held on **Friday 18 July 2025 at 1000 hours (CAT)** and at any adjournment thereof, as follows:

				In favour of	Against	Abstain
1	**Virtual Meeting** To note and approve the convening of the 33rd Annual General Meeting through a virtual platform.					
2	**Minutes** Adoption of Minutes of the 32nd Annual General Meeting on 19 July 2024					
3	**Financial Statements and Statutory Reports** To receive, consider, and adopt, if appropriate, the financial statements, and the reports of the Directors and Auditors for the year ended 31 December 2024.					
4	**Dividend** To confirm a final dividend for the year ended 31 December 2024 as recommended by the Board and to consider the payment of such to its Members.					
5	**Directorate**					
	(a)		To note the retirement of Louis Charles Gerken from the Board of Directors with effect from 17 January 2025.			
	(b)		To note the retirement of Tawanda Lloyd Gumbo from the Board of Directors with effect from 28 February 2025.			
	(c)		To note the appointment of Joel Makombe as the Group Chief Finance Officer and Executive Director of the Company with effect from 1 March 2025.			
	(d)	(i)	To re-elect Pfungwa Serima to the Board of Directors.			
		(ii)	To re-elect Takudzwa Mudzengerere to the Board of Directors			
	(e).		To re-elect Ms Rebecca Gaskin Gain to the Board of Directors.			
	(f)		To re-elect Edward Ushemazoro Mashingaidze to the Board of Directors			
6	**Remuneration of Directors** To approve the remuneration of Directors for the past financial year.					
7	**External Auditors**					
	(a)		To approve the remuneration to KPMG Chartered Accountants (Zimbabwe), the Company's Auditor for the past year's audit.			
	(b)		To appoint auditors for the ensuing year until the conclusion of the next Annual General Meeting.KPMG Accountants (Zimbabwe), the current auditors of the Company have indicated their willingness to continue as auditors of the Company			
8	**Approval of Policies**					
	(a)		To approve the Shareholders Director Nominations Policy			
	(b)		To approve the Company's Dividend Policy			

Please indicate with an 'X' in the appropriate spaces provided how you wish your vote to be cast. If no indication is given, the proxy may vote or abstain as he/she thinks fit.

A member of the company entitled to attend and vote at the above-mentioned meeting is entitled to appoint a proxy or proxies to attend, speak and vote in his/her stead. A proxy need not be a member of the company.

Signed at………………………………………on……………………………………………………………2025

Full name(s) ……………………………………………………………………………………………
(in block letters)

Signature(s) ……………………………………………………………………………………………

Notes:
In order to be effective, proxy forms must be delivered or posted to the Transfer Secretaries not later than Wednesday 16 July 2025 to the address, First Transfer Secretaries (Private) Limited, 1 Armagh Avenue, Eastlea, P O Box 11, Harare