

Notice to Shareholders

Dividend Declaration for the half year ended 30 June 2026

Notice is hereby given that the Board declared an interim dividend of **US\$3,000,000 (0.48 US cents per share)** for the half year ended **30 June 2026** payable in respect of all the ordinary shares of CBZ Holdings Limited (the Company). This dividend will be payable in full to all Shareholders of the Company registered as at the close of business on **18 September 2026**

The payment of the dividend will take place on or about **25 September 2026**.

The applicable shareholders' tax will be deducted from the Gross Dividends.

The shares of the Company will be traded cum-dividend on the Zimbabwe Stock Exchange up to the market day of **16 September 2026** and ex-dividend as from **17 September 2026**.

Shareholders are requested to submit their updated mailing and banking details to:

First Transfer Secretaries (Private) Limited **1 Armagh Avenue, Eastlea HARARE**

Email:- **info@fts-net.com** and **ftsgen@fts-net.com**

Telephone:- **+263 242 782869/7** or **+263 242 776628/49/59/69**.

BY ORDER OF THE BOARD



Rumidzayi Angeline Jakanani

GROUP CHIEF LEGAL COUNSEL & GOVERNANCE OFFICER

REGISTERED HEAD OFFICE

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31 August 2026



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Directors: Mr. L. Zembe (Chairman) | Mrs. R. L. Gaskin Gain | Mr. E. U. Mashigaizde | Mr. E. E. Galante | Mr. T.D. Mudzengerere

| Mr. P. G. Serima | Mr. L. Nyazema * | Mr. J. Makombe * | ***Executive**